

**FORM B**  
**FORMAT FOR WAGE REGISTER**

Rate of Minimum Wages and since the date.....

	Highly Skilled	Skilled	Semi-Skilled	Un Skilled
Minimum Basic	23082	21215	19279	17494
DA				
Overtime				

Name of the Establishment: -----SHYAM INDUS POWER SOLUTIONS PVT. LTD

Name of Owner: -----

LIN: -----

Wage period From 01/10/2023 To 31/10/2023 (Monthly/Fortnightly/Weekly/Daily/Piece Rated)

Sr No	Emp ID	Emp Name	Designation	Function	Location	UAN NO	DOI	Month	Calendar Days	Paid Days	Absent Days	Basic	HRA	Conveyance	Other Allowance	Gross	Employee PF	Employee ESIC	Total Deduction	Net Payable	Basic	HRA	Conveyance	Other Allowance	Gross	Employee PF	ESIC	Other Deduction	Total Deduction	Addition	Net Payable
1	E-3851	Farnian	Bill Distributor	MRBD	Moti Nagar	101223679494	03-10-2023	31	26	26	0	15,000	4,279	-	-	19,279	1,800	145	1,945	17,334	15,000	4,279	-	-	19,279	1,800	145	1,650	3,595	-	15,684
2	E-3852	Rahul Kumar	Meter Reader	MRBD	Moti Nagar	100604866523	03-10-2023	31	25	24	2	15,000	6,215	-	-	21,215	1,800	0	1,800	19,415	13,846	5,737	-	-	19,593	1,662	-	1,766	3,448	-	16,146
3	E-3853	Amit	Meter Reader	MRBD	Moti Nagar	101711725100	03-10-2023	31	26	26	0	15,000	6,215	-	-	21,215	1,800	0	1,800	19,415	15,000	6,215	-	-	21,215	1,800	-	1,786	3,586	-	17,629
4	E-3854	Fritam	Meter Reader	MRBD	Moti Nagar	101223679559	03-10-2023	31	26	26	0	15,000	6,215	-	-	21,215	1,800	0	1,800	19,415	15,000	6,215	-	-	21,215	1,800	-	1,786	3,586	-	17,629
5	E-3855	Sanjay Panchal	Meter Reader	MRBD	Moti Nagar	101132125192	03-10-2023	31	26	26	0	15,000	6,215	-	-	21,215	1,800	0	1,800	19,415	15,000	6,215	-	-	21,215	1,800	-	1,786	3,586	-	17,629
6	E-3856	Shulham Kumar Jha	Meter Reader	MRBD	Moti Nagar	101608584656	03-10-2023	31	26	26	0	15,000	6,215	-	-	21,215	1,800	0	1,800	19,415	15,000	6,215	-	-	21,215	1,800	-	1,786	3,586	-	17,629
7	E-3857	Deepak Kumar Gupta	Meter Reader	MRBD	Moti Nagar	101182125264	03-10-2023	31	26	26	0	15,000	6,215	-	-	21,215	1,800	0	1,800	19,415	15,000	6,215	-	-	21,215	1,800	-	1,786	3,586	-	17,629
8	E-3858	Sonu	Meter Reader	MRBD	Moti Nagar	101131769051	03-10-2023	31	26	26	0	15,000	6,215	-	-	21,215	1,800	0	1,800	19,415	15,000	6,215	-	-	21,215	1,800	-	1,786	3,586	-	17,629
9	E-3859	Sonu Bhardwaj	Bill Distributor	MRBD	Moti Nagar	101665269212	03-10-2023	31	26	26	0	15,000	4,279	-	-	19,279	1,800	145	1,945	17,334	15,000	4,279	-	-	19,279	1,800	145	1,650	3,595	-	15,684
10	E-3860	Sagar	Meter Reader	MRBD	Moti Nagar	101479982251	03-10-2023	31	26	26	0	15,000	6,215	-	-	21,215	1,800	0	1,800	19,415	15,000	6,215	-	-	21,215	1,800	-	1,786	3,586	-	17,629
11	E-3861	Irem Nath	Bill Distributor	MRBD	Moti Nagar	101131590172	03-10-2023	31	26	26	0	15,000	4,279	-	-	19,279	1,800	145	1,945	17,334	15,000	4,279	-	-	19,279	1,800	145	1,650	3,595	-	15,684
12	E-3862	Ashish Choudhary	Bill Distributor	MRBD	Moti Nagar	101223679559	03-10-2023	31	26	26	0	15,000	4,279	-	-	19,279	1,800	145	1,945	17,334	15,000	4,279	-	-	19,279	1,800	145	1,650	3,595	-	15,684
13	E-3863	Subhash Chander Mishra	MR Supervisor	MRBD	Moti Nagar	101123694667	03-10-2023	31	26	26	0	15,000	6,215	-	-	21,215	1,800	0	1,800	19,415	15,000	6,215	-	-	21,215	1,800	-	-	1,000	-	19,415
14	E-3864	Ashok Kumar	Meter Reader	MRBD	Moti Nagar	101131769054	03-10-2023	31	26	26	0	15,000	6,215	-	-	21,215	1,800	0	1,800	19,415	15,000	6,215	-	-	21,215	1,800	-	1,786	3,586	-	17,629
15	E-3865	Raj Kumar	Meter Reader	MRBD	Moti Nagar	101132680664	03-10-2023	31	26	26	0	15,000	6,215	-	-	21,215	1,800	0	1,800	19,415	15,000	6,215	-	-	21,215	1,800	-	1,786	3,586	-	17,629
16	E-3866	Ashok Kumar Yadav	Meter Reader	MRBD	Moti Nagar	101296012968	03-10-2023	31	26	26	0	15,000	6,215	-	-	21,215	1,800	0	1,800	19,415	15,000	6,215	-	-	21,215	1,800	-	1,786	3,586	-	17,629
17	E-3867	Danu Kumar Ray	Bill Distributor	MRBD	Mangol Puri	100930668832	03-10-2023	31	26	26	0	15,000	4,279	-	-	19,279	1,800	145	1,945	17,334	15,000	4,279	-	-	19,279	1,800	145	1,650	3,595	-	15,684
18	E-3868	Sandeep Singh Ranga	Bill Distributor	MRBD	Mangol Puri	101506531840	03-10-2023	31	26	26	0	15,000	4,279	-	-	19,279	1,800	145	1,945	17,334	15,000	4,279	-	-	19,279	1,800	145	1,650	3,595	-	15,684
19	E-3869	Pradeep Kumar	Meter Reader	MRBD	Moti Nagar	101392276173	03-10-2023	31	26	26	0	15,000	6,215	-	-	21,215	1,800	0	1,800	19,415	15,000	6,215	-	-	21,215	1,800	-	1,786	3,586	-	17,629
20	E-3870	Mohayir Singh	Meter Reader	MRBD	Moti Nagar	101132390136	03-10-2023	31	26	26	0	15,000	6,215	-	-	21,215	1,800	0	1,800	19,415	15,000	6,215	-	-	21,215	1,800	-	1,786	3,586	-	17,629
21	E-3871	Kamlesh	Meter Reader	MRBD	Moti Nagar	100604641925	03-10-2023	31	26	26	0	15,000	6,215	-	-	21,215	1,800	0	1,800	19,415	15,000	6,215	-	-	21,215	1,800	-	1,786	3,586	-	17,629
22	E-3872	Ram Chander	Meter Reader	MRBD	Moti Nagar	101131769077	03-10-2023	31	26	15	11	15,000	6,215	-	-	21,215	1,800	0	1,800	19,415	8,654	3,586	-	-	12,239	1,038	-	1,786	2,824	-	9,415
23	E-3873	Arunod Pasola	Meter Reader	MRBD	Moti Nagar	101140347678	03-10-2023	31	26	26	0	15,000	6,215	-	-	21,215	1,800	0	1,800	19,415	15,000	6,215	-	-	21,215	1,800	-	1,786	3,586	-	17,629
24	E-3874	Shridendra Kumar	Meter Reader	MRBD	Mangol Puri	100691111075	03-10-2023	31	26	26	0	15,000	6,215	-	-	21,215	1,800	0	1,800	19,415	15,000	6,215	-	-	21,215	1,800	-	1,786	3,586	-	17,629
25	E-3875	Parveen Kumar	Meter Reader	MRBD	Mangol Puri	101222192877	03-10-2023	31	26	26	0	15,000	6,215	-	-	21,215	1,800	0	1,800	19,415	15,000	6,215	-	-	21,215	1,800	-	1,786	3,586	-	17,629
26	E-3876	Manoj Kumar	MR Supervisor	MRBD	Narela	100201042291	03-10-2023	31	26	26	0	15,000	6,215	-	-	21,215	1,800	0	1,800	19,415	15,000	6,215	-	-	21,215	1,800	-	-	1,800	-	19,415
27	E-3877	Ran Singh Lamba	MR Supervisor	MRBD	Narela	101269393767	03-10-2023	31	26	26	0	15,000	6,215	-	-	21,215	1,800	0	1,800	19,415	15,000	6,215	-	-	21,215	1,800	-	-	1,800	-	19,415
28	E-3878	Deena	Meter Reader	MRBD	Narela	101394748113	03-10-2023	31	26	26	0	15,000	6,215	-	-	21,215	1,800	0	1,800	19,415	15,000	6,215	-	-	21,215	1,800	-	1,786	3,586	-	17,629
29	E-3879	Sandeep Kumar	Bill Distributor	MRBD	Narela	100938455255	03-10-2023	31	26	25	1	15,000	4,279	-	-	19,279	1,800	145	1,945	17,334	14,423	4,114	-	-	18,538	1,731	139	1,650	3,520	-	15,018
30	E-3880	Bhagwan Singh	Meter Reader	MRBD	Mangol Puri	101917577920	03-10-2023	31	26	21	5	15,000	6,215	-	-	21,215	1,800	0	1,800	19,415	12,115	5,020	-	-	17,185	1,454	-	1,786	3,240	-	13,945
31	E-3881	Surya	Meter Reader	MRBD	Mangol Puri	101921288550	03-10-2023	31	26	23	3	15,000	6,215	-	-	21,215	1,800	0	1,800	19,415	13,249	5,480	-	-	18,767	1,592	-	1,786	3,378	-	15,389
32	E-3882	Sachin Kumar	Bill Distributor	MRBD	Mangol Puri	100930769162	03-10-2023	31	26	26	0	15,000	4,279	-	-	19,279	1,800	145	1,945	17,334	15,000	4,279	-	-	19,279	1,800	145	1,650	3,595	-	15,684
33	E-3883	Punit	Meter Reader	MRBD	Mangol Puri	10190993374	03-10-2023	31	26	26	0	15,000	6,215	-	-	21,215	1,800	0	1,800	19,415	15,000	6,215	-	-	21,215	1,800	-	1,786	3,586	-	17,629
34	E-3884	Suman Choudhary	Meter Reader	MRBD	Mangol Puri	101551895124	03-10-2023	31	26	26	0	15,000	6,215	-	-	21,215	1,800	0	1,800	19,415	15,000	6,215	-	-	21,215	1,800	-	1,786	3,586	-	17,629
35	E-3885	Surender Parakash	Bill Distributor	MRBD	Mangol Puri	100695541166	03-10-2023	31	26	26	0	15,000	4,279	-	-	19,279	1,800	145	1,945	17,334	15,000	4,279	-	-	19,279	1,800	145	1,650	3,595	-	15,684
36	E-3886	Ranjan Kumar Jha	MR Supervisor	MRBD	Mangol Puri	101130245327	03-10-2023	31	26	26	0	15,000	6,215	-	-	21,215	1,800	0	1,800	19,415	15,000	6,215	-	-	21,215	1,800	-	-	1,800	-	19,415
37	E-3887	Ankit Kumar	Meter Reader	MRBD	Mangol Puri	101917577850	03-10-2023	31	26	26	0	15,000	6,215	-	-	21,215	1,800	0	1,800	19,415	15,000	6,215	-	-	21,215	1,800	-	1,786	3,586	-	17,629
38	E-3888	Sonu Kumar Tewari	Meter Reader	MRBD	Mangol Puri	100935510358	03-10-2023	31	26	26	0	15,000	6,215	-	-	21,215	1,800	0	1,800	19,415	15,000	6,215	-	-	21,215	1,800	-	1,786	3,586	-	17,629
39	E-3889	Vikas Khatri	Meter Reader	MRBD	Narela	101310462483	03-10-2023	31	26	26	0	15,000	6,215	-	-	21,215	1,800	0	1,800	19,415	15,000	6,215	-	-	21,215	1,800	-	1,786	3,586	-	17,629
40	E-3890	Sagar Arora	Meter Reader	MRBD	Narela	101421004487	03-10-2023	31	26	26	0	15,000	6,215	-	-	21,215	1,800	0	1,800	19,415	15,000	6,215	-	-	21,215	1,800	-	1,786	3,586	-	17,629
41	E-3891	Akhil Kumar	Bill Distributor	MRBD	Narela	101371740258	03-10-2023	31	26	26	0	15,000	4,279	-	-	19,279	1,800	145	1,945	17,334	15,000	4,279	-	-	19,279	1,800	145	1,650	3,595	-	15,684
42	E-3892	Yogesh	Bill Distributor	MRBD	Narela	101407345416	03-10-2023	31	26	25	1																				



Sr No	Emp ID	Emp Name	Designation	Function	Location	UAN NO	DOJ	Month	Calendar Days	Paid Days	Absent Days	Basic	HRA	Conveyance	Other Allowance	Gross	Employee PF	Employee ESIC	Total Deduction	Net Payable	Basic	HRA	Conveyance	Other Allowance	Gross	Employee PF	ESIC	Other Deduction	Total Deduction	Addition	Net Payable
69	E-2913	Brahm Jeet Singh	Meter Reader	MRBD	Mangol Puri	101100271090	03-10-2023	31	26	26	0	15,000	6,215	-	-	21,215	1,800	0	1,800	19,415	15,000	6,215	-	21,215	1,800	-	1,736	3,536	-	17,679	
70	E-2920	Asharam	EDP	MRBD	Mangol Puri	100092387226	03-10-2023	31	26	26	0	15,000	7,500	1,600	-	24,100	1,800	0	1,800	22,300	15,000	7,500	1,600	-	24,100	1,800	-	1,500	3,300	-	20,300
71	E-2921	Manoj Kumar	BD Supervisor	MRBD	Mangol Puri	100690760520	03-10-2023	31	26	26	0	15,000	6,215	-	-	21,215	1,800	0	1,800	19,415	15,000	6,215	-	21,215	1,800	-	-	1,800	-	1,800	19,415
72	E-2922	Rajkumar	Meter Reader	MRBD	Mangol Puri	101296210893	03-10-2023	31	26	26	0	15,000	6,215	-	-	21,215	1,800	0	1,800	19,415	15,000	6,215	-	21,215	1,800	-	1,736	3,536	-	17,679	
73	E-2923	Manish	Meter Reader	MRBD	Mangol Puri	101281159047	03-10-2023	31	26	26	0	15,000	6,215	-	-	21,215	1,800	0	1,800	19,415	15,000	6,215	-	21,215	1,800	-	1,736	3,536	-	17,679	
74	E-2924	Laxman	Meter Reader	MRBD	Mangol Puri	101735177334	03-10-2023	31	26	26	0	15,000	6,215	-	-	21,215	1,800	0	1,800	19,415	15,000	6,215	-	21,215	1,800	-	1,736	3,536	-	17,679	
75	E-2925	Yamin Mullah	Meter Reader	MRBD	Moti Nagar	101182700421	03-10-2023	31	26	26	0	15,000	6,215	-	-	21,215	1,800	0	1,800	19,415	15,000	6,215	-	21,215	1,800	-	1,736	3,536	-	17,679	
76	E-2926	Aljash	Meter Reader	MRBD	Moti Nagar	101733102226	03-10-2023	31	26	26	0	15,000	6,215	-	-	21,215	1,800	0	1,800	19,415	15,000	6,215	-	21,215	1,800	-	1,736	3,536	-	17,679	
77	E-2927	Prakash Chand	Meter Reader	MRBD	Moti Nagar	101182590206	03-10-2023	31	26	26	0	15,000	6,215	-	-	21,215	1,800	0	1,800	19,415	15,000	6,215	-	21,215	1,800	-	1,736	3,536	-	17,679	
78	E-2928	Aslak	Meter Reader	MRBD	Moti Nagar	101754654074	03-10-2023	31	26	26	0	15,000	6,215	-	-	21,215	1,800	0	1,800	19,415	15,000	6,215	-	21,215	1,800	-	1,736	3,536	-	17,679	
79	E-2929	Pratul Paswan	ED Supervisor	MRBD	Moti Nagar	101181737912	03-10-2023	31	26	26	0	15,000	6,215	-	-	21,215	1,800	0	1,800	19,415	15,000	6,215	-	21,215	1,800	-	1,736	3,536	-	17,679	
80	E-2930	Culi Chand	Meter Reader	MRBD	Moti Nagar	101410046073	03-10-2023	31	26	26	0	15,000	6,215	-	-	21,215	1,800	0	1,800	19,415	15,000	6,215	-	21,215	1,800	-	-	1,800	-	1,800	19,415
81	E-2931	Umakant Kumar	Meter Reader	MRBD	Mangol Puri	10173365973	03-10-2023	31	26	26	0	15,000	6,215	-	-	21,215	1,800	0	1,800	19,415	15,000	6,215	-	21,215	1,800	-	1,736	3,536	-	17,679	
82	E-2932	Nishith	Meter Reader	MRBD	Mangol Puri	101749112754	03-10-2023	31	26	26	0	15,000	6,215	-	-	21,215	1,800	0	1,800	19,415	15,000	6,215	-	21,215	1,800	-	1,736	3,536	-	17,679	
83	E-2933	Pinku	Meter Reader	MRBD	Moti Nagar	101410660087	03-10-2023	31	26	26	0	15,000	6,215	-	-	21,215	1,800	0	1,800	19,415	15,000	6,215	-	21,215	1,800	-	1,736	3,536	-	17,679	
84	E-2934	Manish Kumar Jha	Meter Reader	MRBD	Moti Nagar	101182727184	03-10-2023	31	26	26	0	15,000	6,215	-	-	21,215	1,800	0	1,800	19,415	15,000	6,215	-	21,215	1,800	-	1,736	3,536	-	17,679	
85	E-2935	Deepak Kumar	Meter Reader	MRBD	Moti Nagar	101182624110	03-10-2023	31	26	26	0	15,000	6,215	-	-	21,215	1,800	0	1,800	19,415	15,000	6,215	-	21,215	1,800	-	1,736	3,536	-	17,679	
86	E-2937	Sunil Kumar	Meter Reader	MRBD	Mangol Puri	100690354451	03-10-2023	31	26	26	0	15,000	6,215	-	-	21,215	1,800	0	1,800	19,415	15,000	6,215	-	21,215	1,800	-	1,736	3,536	-	17,679	
87	E-2938	Tejender	Meter Reader	MRBD	Moti Nagar	101182587905	03-10-2023	31	26	26	0	15,000	6,215	-	-	21,215	1,800	0	1,800	19,415	15,000	6,215	-	21,215	1,800	-	1,736	3,536	-	17,679	
88	E-2939	Vishal Kumar	Meter Reader	MRBD	Mangol Puri	100745315132	03-10-2023	31	26	26	0	15,000	6,215	-	-	21,215	1,800	0	1,800	19,415	15,000	6,215	-	21,215	1,800	-	1,736	3,536	-	17,679	
89	E-2940	Sanjeev Prasad	Meter Reader	MRBD	Moti Nagar	101918915695	03-10-2023	31	26	26	0	15,000	6,215	-	-	21,215	1,800	0	1,800	19,415	15,000	6,215	-	21,215	1,800	-	1,736	3,536	-	17,679	
90	E-2941	Vipin	Meter Reader	MRBD	Narela	101517938754	03-10-2023	31	26	26	0	15,000	6,215	-	-	21,215	1,800	0	1,800	19,415	15,000	6,215	-	21,215	1,800	-	1,736	3,536	-	17,679	
91	E-2942	Somvir	Meter Reader	MRBD	Narela	101810094547	03-10-2023	31	26	26	0	15,000	6,215	-	-	21,215	1,800	0	1,800	19,415	15,000	6,215	-	21,215	1,800	-	1,736	3,536	-	17,679	
92	E-2943	Sanjeev	Meter Reader	MRBD	Narela	100690759009	03-10-2023	31	26	22	4	15,000	6,215	-	-	21,215	1,800	0	1,800	19,415	15,000	6,215	-	21,215	1,800	-	1,736	3,536	-	17,679	
93	E-2944	Vipin-1	Meter Reader	MRBD	Mangol Puri	101899200059	03-10-2023	31	26	26	0	15,000	6,215	-	-	21,215	1,800	0	1,800	19,415	15,000	6,215	-	21,215	1,800	-	1,736	3,536	-	17,679	
94	E-2945	Rahul Kalan	Meter Reader	MRBD	Mangol Puri	100690375574	03-10-2023	31	26	26	0	15,000	6,215	-	-	21,215	1,800	0	1,800	19,415	15,000	6,215	-	21,215	1,800	-	1,736	3,536	-	17,679	
95	E-2946	Vinod-2	Meter Reader	MRBD	Narela	101180718330	03-10-2023	31	26	26	0	15,000	6,215	-	-	21,215	1,800	0	1,800	19,415	15,000	6,215	-	21,215	1,800	-	1,736	3,536	-	17,679	
96	E-2947	Mohit	Meter Reader	MRBD	Narela	101496151300	03-10-2023	31	26	26	0	15,000	6,215	-	-	21,215	1,800	0	1,800	19,415	15,000	6,215	-	21,215	1,800	-	1,736	3,536	-	17,679	
97	E-2948	Jaideep	Data Entry Operator	MRBD	Mangol Puri	100690584428	03-10-2023	31	26	26	0	15,000	6,215	-	-	21,215	1,800	0	1,800	19,415	15,000	6,215	-	21,215	1,800	-	1,736	3,536	-	17,679	
98	E-2949	Ravi Kant Jha	Meter Reader	MRBD	Mangol Puri	100690395464	03-10-2023	31	26	26	0	15,000	6,215	-	-	21,215	1,800	0	1,800	19,415	15,000	6,215	-	21,215	1,800	-	1,736	3,536	-	17,679	
99	E-2950	Uma Shankar	Meter Reader	MRBD	Mangol Puri	100694386731	03-10-2023	31	26	26	0	15,000	6,215	-	-	21,215	1,800	0	1,800	19,415	15,000	6,215	-	21,215	1,800	-	1,736	3,536	-	17,679	
100	E-2951	Manish 2	Meter Reader	MRBD	Mangol Puri	101763581795	03-10-2023	31	26	26	0	15,000	6,215	-	-	21,215	1,800	0	1,800	19,415	15,000	6,215	-	21,215	1,800	-	1,736	3,536	-	17,679	
101	E-2952	Surender Singh	District Incharge	MRBD	Mangol Puri	101190878992	03-10-2023	31	26	26	0	15,000	7,500	4,000	-	26,500	1,800	0	1,800	24,700	15,000	7,500	4,000	-	26,500	1,800	-	-	1,800	-	24,700
102	E-2953	Puran	Meter Reader	MRBD	Mangol Puri	101228242631	03-10-2023	31	26	26	0	15,000	6,215	-	-	21,215	1,800	0	1,800	19,415	15,000	6,215	-	21,215	1,800	-	1,736	3,536	-	17,679	
103	E-2954	Rahul Kumar	Meter Reader	MRBD	Mangol Puri	101292731351	03-10-2023	31	26	24	2	15,000	6,215	-	-	21,215	1,800	0	1,800	19,415	13,846	5,737	-	19,583	1,662	-	1,736	3,448	-	16,136	
104	E-2955	Anil Bhagat	Meter Reader	MRBD	Keshav Puram	101182727197	03-10-2023	31	26	23	3	15,000	6,215	-	-	21,215	1,800	0	1,800	19,415	13,269	5,493	-	18,767	1,592	-	1,736	3,378	-	15,389	
105	E-2956	Md. Arshad	MR Supervisor	MRBD	Keshav Puram	101342056523	03-10-2023	31	26	26	0	15,000	6,215	-	-	21,215	1,800	0	1,800	19,415	15,000	6,215	-	21,215	1,800	-	-	1,800	-	1,800	19,415
106	E-2957	Sudhir	Meter Reader	MRBD	Keshav Puram	101182727178	03-10-2023	31	26	25	1	15,000	6,215	-	-	21,215	1,800	0	1,800	19,415	14,423	5,976	-	20,399	1,731	-	1,736	2,517	-	16,882	
107	E-2958	Rajesh Kumar	Meter Reader	MRBD	Keshav Puram	101182695805	03-10-2023	31	26	26	0	15,000	6,215	-	-	21,215	1,800	0	1,800												