

FORM B
FORMAT FOR WAGE REGISTER

Rate of Minimum Wages and since the date.....

	Highly Skilled	Skilled	Semi-Skilled	Un Skilled
Minimum Basic	22146	20357	18499	16792
DA				

Overtime

Name of the Establishment: SHYAM INDUS POWER SOLUTIONS PVT. LTD

Name of Owner: _____

LIN: _____

Wage period From 01/02/2023 To 28/02/2023 (Monthly/Fortnightly/Weekly/Daily/Piece Rated)

Sr. No	Emp ID	Emp Name	Designation	Function	Location	ESIC No	UAN NO	DOJ	Calendar Days	Paid Days	Absent Days	Basic	HRA	Conveyance	Other Allowance	Gross	Employee PF	ESIC	Deduction	Net Payable	Basic	HRA	Conveyance	Other Allowance	Gross	Employee PF	ESIC	Medical Deduction	Other Deduction	Deduction	Net Payable
1	E-004	Sudhir Dagar	Sr. Executive	MIG	DELHI		100385042419	01-01-2004	28	28	0	21,851	7,737	3,751	-	33,338	1,800	-	1,800	31,538	21,851	7,737	3,751	-	33,338	1,800	-	-	-	1,800	31,538
2	E-0045	Chandresh Antil	Sr. Executive	MIG	DELHI		100127238334	01-01-2004	28	28	0	19,301	7,315	4,442	-	31,058	1,800	-	1,800	29,258	19,301	7,315	4,442	-	31,058	1,800	-	-	-	1,800	29,258
3	E-0253	Jai Ram Yadav	Executive	MIG	DELHI		100424199111	01-10-2007	28	28	0	17,672	3,904	-	-	27,533	1,800	-	1,800	25,733	17,672	3,904	-	-	27,533	1,800	-	-	-	1,800	25,733
4	E-0942	Suresh Kumar	Senior Executive	MIG	DELHI			01-05-2011	28	28	0	23,263	1,532	7,045	-	31,840	-	-	-	31,840	23,263	1,532	7,045	-	31,840	-	-	-	-	1,800	25,733
5	E-1216	Rajendar Kumar	Lineman	MIG	DELHI	2212840951	100423829939	06-08-2012	28	26	2	18,499	-	-	-	18,499	2,220	139	2,359	16,140	17,178	-	-	-	17,178	2,061	129	-	-	2,190	14,987
6	E-1217	Parveen Kumar	Helper	MIG	DELHI	2213748052	100424896435	07-08-2012	28	28	0	16,792	-	-	-	16,792	2,015	126	2,141	14,651	16,792	-	-	-	16,792	2,015	126	-	-	2,141	14,651
7	E-1512	Yogesh	Helper	MIG	DELHI	2213818815	100423737699	13-05-2013	28	27	1	16,792	-	-	-	16,792	2,015	126	2,141	14,651	16,792	-	-	-	16,192	1,943	121	-	-	2,065	14,128
8	E-1513	Ravinder Pandey	Lineman	MIG	DELHI	2213818807	100423865347	13-05-2013	28	28	0	18,499	-	-	-	18,499	2,220	139	2,359	16,140	18,499	-	-	-	18,499	2,220	139	-	-	2,359	16,140
9	E-1516	Anil Kumar	Helper	MIG	DELHI	2213818788	100424199195	13-05-2013	28	22	6	16,792	-	-	-	16,792	2,015	126	2,141	14,651	13,194	-	-	-	13,194	1,583	99	-	-	1,682	11,512
10	E-1527	Chetanya Swroop	Supervisor	MIG	DELHI	2213818826	100423726256	13-05-2013	28	28	0	20,357	-	-	-	20,357	2,443	153	2,596	17,761	20,357	-	-	-	20,357	2,443	153	-	-	2,596	17,761
11	E-1547	Banwari Lal	Supervisor	MIG	DELHI	2213820039	100423929482	13-05-2013	28	28	0	20,357	-	-	-	20,357	2,443	153	2,596	17,761	20,357	-	-	-	20,357	2,443	153	-	-	2,596	17,761
12	E-1562	Haripal	Supervisor	MIG	DELHI	2213247019	100424095615	13-05-2013	28	27	1	20,357	-	-	-	20,357	2,443	153	2,596	17,761	20,357	-	-	-	19,630	2,356	147	-	-	2,503	17,127
13	E-1570	Sunil Kumar	Helper	MIG	DELHI	2213822645	100423734233	13-05-2013	28	19	9	16,792	-	-	-	16,792	2,015	126	2,141	14,651	11,395	-	-	-	11,395	1,367	85	-	-	1,453	9,942
14	E-1571	Pintu Dubey	Supervisor	MIG	DELHI	2213822652	100424436020	13-05-2013	28	5	23	20,357	-	-	-	20,357	2,443	153	2,596	17,761	3,635	-	-	-	3,635	436	27	-	-	463	3,172
15	E-1581	Rajesh Kumar	Helper	MIG	DELHI	2213827946	100423766530	01-06-2013	28	26	2	16,792	-	-	-	16,792	2,015	126	2,141	14,651	15,593	-	-	-	15,593	1,871	117	-	-	1,988	13,605
16	E-1586	Jitender Singh	Lineman	MIG	DELHI	2213247015	100423626220	01-06-2013	28	28	0	18,499	-	-	-	18,499	2,220	139	2,359	16,140	18,499	-	-	-	18,499	2,220	139	-	-	2,359	16,140
17	E-1592	Yograj	Supervisor	MIG	DELHI		100423950933	01-06-2013	28	28	0	23,495	7,048	-	-	30,543	2,819	-	2,819	27,723	23,495	7,048	-	-	30,543	2,819	-	2,863	-	5,682	24,860
18	E-1615	Santosh Kumar	Lineman	MIG	DELHI	2213830838	100423746592	01-06-2013	28	25	3	18,499	-	-	-	18,499	2,220	139	2,359	16,140	16,517	-	-	-	16,517	1,982	124	-	-	2,106	14,411
19	E-1616	Dilip Kumar	Lineman	MIG	DELHI	2213830836	100423706794	01-06-2013	28	25	3	18,499	-	-	-	18,499	2,220	139	2,359	16,140	16,517	-	-	-	16,517	1,982	124	-	-	2,106	14,411
20	E-1619	Ram Bahadur	Helper	MIG	DELHI	2213830831	100424375137	01-06-2013	28	28	0	16,792	-	-	-	16,792	2,015	126	2,141	14,651	16,792	-	-	-	16,792	2,015	126	-	-	2,141	14,651
21	E-1620	Amit Kumar	Helper	MIG	DELHI	2213830829	100424183781	01-06-2013	28	25	3	16,792	-	-	-	16,792	2,015	126	2,141	14,651	14,993	-	-	-	14,993	1,799	112	-	-	1,912	13,081
22	E-1621	Manoj Kumar	Lineman	MIG	DELHI	2212991439	100424376459	01-06-2013	28	25	3	18,499	-	-	-	18,499	2,220	139	2,359	16,140	16,517	-	-	-	16,517	1,982	124	-	-	2,106	14,411
23	E-1646	Satish Kundu	Helper	MIG	DELHI	2213839408	100424239320	04-07-2013	28	26	2	16,792	-	-	-	16,792	2,015	126	2,141	14,651	15,593	-	-	-	15,593	1,871	117	-	-	1,988	13,605
24	E-1674	Vishal Grewal	Supervisor	MIG	DELHI	2213849840	100424168405	27-07-2013	28	28	0	20,357	-	-	-	20,357	2,443	153	2,596	17,761	20,357	-	-	-	20,357	2,443	153	-	-	2,596	17,761
25	E-1676	Sunil Kumar	Helper	MIG	DELHI	2212751119	100424135766	01-08-2013	28	23	5	16,792	-	-	-	16,792	2,015	126	2,141	14,651	13,793	-	-	-	13,793	1,655	103	-	-	1,759	12,035
26	E-1694	Sudhir Kumar Mandal	Lineman	MIG	DELHI	2212357360	100424273666	26-08-2013	28	14	14	18,499	-	-	-	18,499	2,220	139	2,359	16,140	9,250	-	-	-	9,250	1,110	69	-	-	1,179	8,070
27	E-1751	Sanjay Singh	Supervisor	MIG	DELHI	2213889946	100423707685	01-12-2013	28	28	0	20,357	-	-	-	20,357	2,443	153	2,596	17,761	20,357	-	-	-	20,357	2,443	153	-	-	2,596	17,761
28	E-1849	Vikas Kumar	Lineman	MIG	DELHI	2213966796	100423708113	08-09-2014	28	28	0	18,499	-	-	-	18,499	2,220	139	2,359	16,140	18,499	-	-	-	18,499	2,220	139	-	-	2,359	16,140
29	E-1851	Yashwant Kumar	Lineman	MIG	DELHI	2213974707	100424357711	13-10-2014	28	28	0	18,499	-	-	-	18,499	2,220	139	2,359	16,140	18,499	-	-	-	18,499	2,220	139	-	-	2,359	16,140
30	E-1877	Kamal Kaushik	Supervisor	MIG	DELHI	2214001566	100523088630	20-02-2015	28	0	28	20,357	-	-	-	20,357	2,443	153	2,596	17,761	-	-	-	-	-	-	-	-	-	-	-
31	E-1922	Kuldeep Singh	Lineman	MIG	DELHI	2214035641	100563707046	01-07-2015	28	27	1	18,499	-	-	-	18,499	2,220	139	2,359	16,140	17,838	-	-	-	17,838	2,141	134	-	-	2,274	15,564
32	E-1937	Jai Pal	Helper	MIG	DELHI	2214050492	100563807172	10-08-2015	28	12	16	16,792	-	-	-	16,792	2,015	126	2,141	14,651	7,197	-	-	-	7,197	864	54	-	-	918	6,279
33	E-1948	Anil Kumar	Lineman	MIG	DELHI	2214057467	100590287723	01-09-2015	28	0	28	18,499	-	-	-	18,499	2,220	139	2,359	16,140	-	-	-	-	-	-	-	-	-	-	-
34	E-1963	Pardeep Kumar	Lineman	MIG	DELHI	2214066563	100590284681	16-10-2015	28	28	0	18,499	-	-	-	18,499	2,220	139	2,359	16,140	18,499	-	-	-	18,499	2,220	139	-	-	2,359	16,140
35	E-1964	Khem Chand	Helper	MIG	DELHI	2214066557	100590283309	16-10-2015	28	18	10	16,792	-	-	-	16,792	2,015	126	2,141	14,651	10,795	-	-	-	10,795	1,295	81	-	-	1,376	9,419
36	E-1965	Sanjay Kumar	Helper	MIG	DELHI	2214066553	100590283402	16-10-2015	28	28	0	16,792	-	-	-	16,792	2,015	126	2,141	14,651	16,792	-	-	-	16,792	2,015	126	-	-	2,141	14,651
37	E-1967	Prem	Lineman	MIG	DELHI	2214066548	100590287747	16-10-2015	28	25	3	18,499	-	-	-	18,499	2,220	139	2,359	16,140	16,517	-	-	-	16,517	1,982	124	-	-	2,106	14,411
38	E-1970	Ram Lal	Helper	MIG	DELHI	2213844989	100590286988	16-10-2015	28	24	4	16,792	-	-	-	16,792	2,015	126	2,141	14,651	14,393	-	-	-	14,393	1,727	108	-	-	1,835	12,558
39	E-1971	Ajit	Lineman	MIG	DELHI	2213922572	100590285449	16-10-2015	28	24	4	18,499	-	-	-	18,499	2,220	139	2,359	16,140	15,856	-	-	-	15,856	1,903	119	-	-	2,022	13,835
40	E-1973	Phool Singh	Lineman	MIG	DELHI	2213922596	100590283769	16-10-2015	28	27	1	18,499	-	-	-	18,499	2,220	139	2,359	16,140	17,838	-	-	-	17,838	2,141	134	-	-	2,274	15,564
41	E-1974	Khem Chand	Helper	MIG	DELHI	2213922546	100590289367	16-10-2015	28	26	2	16,792	-	-	-	16,792	1,800	126	1,926	14,866	15,593	-	-	-	15,593	1,671	117	-	-	1,788	13,804
42	E-1976	Ravinder Kumar	Lineman	MIG	DELHI	2213922558	100590282793	16-10-2015	28	28	0	18,499	-	-	-	18,499	2,220	139	2,359	16,140	18,499	-	-	-	18,499	2,220	139	-	-	2,359	16,140
43	E-1978	Shiv Shanker	Helper	MIG	DELHI	2213922569	100590287832	16-10-2015	28	25	3	16,792	-	-	-																

80	E-2642	Tarun Kumar	Supervisor	MIG	DELHI	2214512589	-	14-02-2019	28	19	9	20,357	-	-	-	-	20,357	-	-	-	-	-	153	153	20,204	13,814	-	-	-	-	13,814	-	104	-	-	-	104	13,710	
81	E-2680	Anwar	Helper	MIG	DELHI	2214538691	101459030140	09-05-2019	28	28	0	16,792	-	-	-	-	16,792	2,015	126	2,141	14,651	16,792	-	-	-	-	-	-	-	-	16,792	2,015	126	-	-	-	2,141	14,651	
82	E-2681	Mohit Singh	Supervisor	MIG	DELHI	2214538670	-	09-05-2019	28	28	0	20,357	-	-	-	-	20,357	-	153	153	20,204	20,357	-	-	-	-	-	-	-	-	20,357	-	153	-	-	-	153	20,204	
83	E-2685	Ajay	Supervisor	MIG	DELHI	2214551368	-	02-05-2019	28	26	2	20,357	-	-	-	-	20,357	-	153	153	20,204	18,903	-	-	-	-	-	-	-	-	18,903	-	142	-	-	-	142	18,761	
84	E-2697	Bhim Rao	Supervisor	MIG	DELHI	2214565639	-	03-07-2019	28	27	1	20,357	-	-	-	-	20,357	-	153	153	20,204	19,630	-	-	-	-	-	-	-	-	19,630	-	147	-	-	-	147	19,483	
85	E-2706	Rinku Pal	Supervisor	MIG	DELHI	2214565652	-	20-07-2019	28	25	3	20,357	-	-	-	-	20,357	-	153	153	20,204	18,176	-	-	-	-	-	-	-	-	18,176	-	136	-	-	-	136	18,040	
86	E-2738	Satya Prabha	Supervisor	MIG	DELHI	2214600959	101538330724	15-11-2019	28	28	0	21,031	-	-	-	-	21,031	1,800	-	1,800	19,231	21,031	-	-	-	-	-	-	-	-	21,031	1,800	-	-	-	-	1,800	19,231	
87	E-2744	Indra Pal	Supervisor	MIG	DELHI	2214604135	101538330711	22-11-2019	28	28	0	20,357	-	-	-	-	20,357	2,443	153	2,596	17,761	20,357	-	-	-	-	-	-	-	-	20,357	2,443	153	-	-	-	2,596	17,761	
88	E-2745	Vaibhav Kumar Katiyar	Supervisor	MIG	DELHI	2214604102	101529523008	22-11-2019	28	20	8	20,357	-	-	-	-	20,357	1,800	153	1,953	18,404	14,541	-	-	-	-	-	-	-	-	14,541	1,286	109	-	-	-	1,395	13,146	
89	E-2777	Rahul	Lineman	MIG	DELHI	2214620577	101561507068	02-01-2020	28	22	6	18,499	-	-	-	-	18,499	1,800	139	1,939	16,560	14,535	-	-	-	-	-	-	-	-	14,535	1,414	109	-	-	-	1,523	13,012	
90	E-2778	Rohit	Helper	MIG	DELHI	2214624375	101561507505	06-01-2020	28	25	3	16,792	-	-	-	-	16,792	2,015	126	2,141	14,651	14,993	-	-	-	-	-	-	-	-	14,993	1,799	112	-	-	-	1,912	13,081	
91	E-2780	Deepak Kumar	Helper	MIG	DELHI	2214620565	101259806308	02-01-2020	28	0	28	16,792	-	-	-	-	16,792	2,015	126	2,141	14,651	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
92	E-2783	Rohit Pandey	Supervisor	MIG	DELHI	2214620520	101561507099	02-01-2020	28	25	3	20,357	-	-	-	-	20,357	2,443	153	2,596	17,761	18,176	-	-	-	-	-	-	-	-	18,176	2,181	136	-	-	-	2,317	15,858	
93	E-2789	Rahul Sharma	Supervisor	MIG	DELHI	2214634835	101570192286	10-02-2020	28	28	0	20,357	-	-	-	-	20,357	1,800	153	1,953	18,404	20,357	-	-	-	-	-	-	-	-	20,357	1,800	153	-	-	-	1,953	18,404	
94	E-2902	GHANSHYAM	Lineman	MIG	DELHI	2214680117	101105223265	01-09-2020	28	28	0	18,499	-	-	-	-	18,499	1,800	139	1,939	16,560	18,499	-	-	-	-	-	-	-	-	18,499	1,800	139	-	-	-	1,939	16,560	
95	E-3116	Surender	Lineman	MIG	DELHI	2214573295	101627639333	01-10-2020	28	28	0	18,499	-	-	-	-	18,499	1,800	139	1,939	16,560	18,499	-	-	-	-	-	-	-	-	18,499	1,800	139	-	-	-	1,939	16,560	
96	E-3219	ROOP BASANT	Supervisor	MIG	DELHI	2214715266	101651010623	04-01-2021	28	28	0	20,357	-	-	-	-	20,357	1,800	153	1,953	18,404	20,357	-	-	-	-	-	-	-	-	20,357	1,800	153	-	-	-	1,953	18,404	
97	E-3222	MAHESH	METER INSTALLER	MIG	DELHI	2213818858	101651010634	12-01-2021	28	23	5	16,792	-	-	-	-	16,792	1,800	126	1,926	14,866	13,793	-	-	-	-	-	-	-	-	13,793	1,479	103	-	-	-	1,582	12,211	
98	E-3250	TINKU	Lineman	MIG	DELHI	2214717371	101292919676	25-01-2021	28	27	1	18,499	-	-	-	-	18,499	1,800	139	1,939	16,560	17,838	-	-	-	-	-	-	-	-	17,838	1,736	134	-	-	-	1,870	15,969	
99	E-3330	NARESH KUMAR	Store Keeper	MIG	DELHI	2214732958	100423639471	01-03-2021	28	28	0	18,499	-	-	-	-	18,499	1,800	139	1,939	16,560	18,499	-	-	-	-	-	-	-	-	18,499	1,800	139	-	-	-	1,939	16,560	
100	E-3336	JAVED	Lineman	MIG	DELHI	2214734372	101367488981	13-03-2021	28	27	1	18,499	-	-	-	-	18,499	1,800	139	1,939	16,560	17,838	-	-	-	-	-	-	-	-	17,838	1,736	134	-	-	-	1,870	15,969	
101	E-3339	SANJEEV YADAV	Supervisor	MIG	DELHI	2214735184	100924555689	19-03-2021	28	26	2	20,357	-	-	-	-	20,357	1,800	153	1,953	18,404	18,903	-	-	-	-	-	-	-	-	18,903	1,671	142	-	-	-	1,813	17,090	
102	E-3340	NAND KISHOR	Lineman	MIG	DELHI	2214734374	100966624488	13-03-2021	28	23	5	18,499	-	-	-	-	18,499	1,800	139	1,939	16,560	15,196	-	-	-	-	-	-	-	-	15,196	1,479	114	-	-	-	1,593	13,603	
103	E-3417	Charan Singh	Lineman	MIG	DELHI	2213180072	100563401681	01-07-2021	28	24	4	18,499	-	-	-	-	18,499	1,800	139	1,939	16,560	15,856	-	-	-	-	-	-	-	-	15,856	1,543	119	-	-	-	1,662	14,195	
104	E-3460	Upender	Meter Installer	MIG	DELHI	2214774709	101718397684	11-08-2021	28	0	28	18,499	-	-	-	-	18,499	1,800	139	1,939	16,560	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
105	E-3461	Naresh Kumar Sahoo	Supervisor	MIG	DELHI	2214774973	101590657226	12-08-2021	28	28	0	18,499	-	-	-	-	18,499	1,800	139	1,939	16,560	18,499	-	-	-	-	-	-	-	-	18,499	1,800	139	-	-	-	1,939	16,560	
106	E-3482	Hatish Kumar	Lineman	MIG	DELHI	2214785074	101729887881	09-09-2021	28	27	1	18,499	-	-	-	-	18,499	1,800	139	1,939	16,560	17,838	-	-	-	-	-	-	-	-	17,838	1,736	134	-	-	-	1,870	15,969	
107	E-3512	Deepak Sharma	Supervisor	MIG	DELHI	2214800635	101228240642	01-11-2021	28	0	28	18,499	-	-	-	-	18,499	1,800	139	1,939	16,560	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
108	E-3542	ROHIT	Supervisor	MIG	DELHI	2214810826	101760764695	13-12-2021	28	28	0	18,499	-	-	-	-	18,499	1,800	139	1,939	16,560	18,499	-	-	-	-	-	-	-	-	18,499	1,800	139	-	-	-	1,939	16,560	
109	E-3556	ANIL	HELPER	MIG	DELHI	2214823690	101434652367	24-01-2022	28	22	6	16,792	-	-	-	-	16,792	1,800	126	1,926	14,866	13,194	-	-	-	-	-	-	-	-	13,194	1,414	99	-	-	-	1,513	11,680	
110	E-3566	Pawan	HELPER	MIG	DELHI	2214850110	101471396659	21-03-2022	28	27	1	16,792	-	-	-	-	16,792	1,800	126	1,926	14,866	16,192	-	-	-	-	-	-	-	-	16,192	1,736	121	-	-	-	1,857	14,335	
111	E-3576	Amit	Lineman	MIG	DELHI	2214854669	-	01-04-2022	28	27	1	18,499	-	-	-	-	18,499	-	139	139	18,360	17,838	-	-	-	-	-	-	-	-	17,838	-	134	-	-	-	134	17,705	
112	E-3580	Manish Kumar Mishra	Lineman	MIG	DELHI	2214856967	101762633423	01-04-2022	28	28	0	18,499	-	-	-	-	18,499	1,800	139	1,939	16,560	18,499	-	-	-	-	-	-	-	-	18,499	1,800	139	-	-	-	1,939	16,560	
113	E-3633	Jitender Sharma	Site Engineer	MIG	DELHI	2214882241	-	01-06-2022	28	28	0	15,100	5,577	-	-	-	20,677	-	155	155	20,522	15,100	5,577	-	-	-	-	-	-	-	-	20,677	-	155	-	-	-	155	20,522
114	E-3643	Akash	Supervisor	MIG	DELHI	1115451237	101402518802	07-07-2022	28	21	7	18,499	-	-	-	-	18,499	1,800	139	1,939	16,560	13,874	-	-	-	-	-	-	-	-	13,874	1,350	104	-	-	-	1,454	12,420	
115	E-3663	Sandeep	Supervisor	MIG	DELHI	2214900021	101859572541	07-07-2022	28	26	2	18,499	-	-	-	-	18,499	1,800	139	1,939	16,560	17,178	-	-	-	-	-	-	-	-	17,178	1,671	129	-	-	-	1,800	15,377	
116	E-3671	ASHISH	Lineman	MIG	DELHI	2214910982	101259263309	10-09-2022	28	26	2	18,499	-	-	-	-	18,499	1,800	139	1,939	16,560	17,178	-	-	-	-	-	-	-	-	17,178	1,671	129	-	-	-	1,800	15,377	
117	E-3672	NARESH	Lineman	MIG	DELHI	2213613362	100251133216	01-09-2022	28	24	4	18,499	-	-	-	-	18,499	1,800	139	1,939	16,560	15,856	-	-	-	-	-	-	-	-	15,856	1,543	119	-	-	-	1,662	14,195	
118	E-3676	BIJENDER	Lineman	MIG	DELHI	2214917686	101300086493	17-09-2022	28	26	2	18,499	-	-	-	-	18,499	1,800	139	1,939	16,560	17,178	-	-	-	-	-	-	-	-	17,178	1,671	129	-	-	-	1,800	15,377	
119	E-3711	Monu	Lineman	MIG	DELHI	2214938912	101901948612	13-12-2022	28	28	0	18,499	-	-	-	-	18,499	1,800	139	1,939	16,560	18,499	-	-	-	-	-	-	-	-	18,499	1,800	139	-	-	-	1,939	16,560	
120	E-3717	Durgesh Chauhan	Engineer	MIG	DELHI	-</																																	