

**FORM B**  
**FORMAT FOR WAGE REGISTER**

Rate of Minimum Wages and since the date.....					
	Highly Skilled	Skilled	Semi-Skilled	Un Skilled	
Minimum Basic	22146	20357	18499	16792	
DA					
Overtime					
Name of the Establishment: -----	SHYAM INDUS POWER SOLUTIONS PVT. LTD				
Name of Owner: -----					
LIN: -----					

Wage period From **01/01/2023** To **31/01/2023** (Monthly/Fortnightly/Weekly/Daily/Piece Rated)

Sr. No	Emp ID	Emp Name	Designation	Function	ESIC No	UAN NO	DOJ	Calendar Days	Paid Days	Absent Days	Basic	HRA	Conveyance	Other Allowance	Gross	Employee PF	ESIC	Deduction	Net Payable	Basic	HRA	Conveyance	Other Allowance	Gross	Employee PF	ESIC	Medical Deduction	Other Deduction	Deduction	Net Payable
1	E-004	Sudhir Dagar	Sr. Executive	MIG		100385042419	01-01-2004	31	31	0	21,851	7,737	3,751	-	33,338	1,800	-	1,800	31,538	21,851	7,737	3,751	-	33,338	1,800	-	-	-	1,800	31,538
2	E-0045	Chandresh Antil	Sr. Executive	MIG		100127238334	01-01-2004	31	31	0	19,301	7,315	4,442	-	31,058	1,800	-	1,800	29,258	19,301	7,315	4,442	-	31,058	1,800	-	-	-	1,800	29,258
3	E-1216	Rajendar Kumar	Lineman	MIG	2212840951	100423829939	06-08-2012	31	29	2	18,499	-	-	-	18,499	2,220	139	2,359	16,140	17,306	-	-	-	17,306	2,077	130	-	-	2,206	15,099
4	E-1217	Parveen Kumar	Helper	MIG	2213748052	100424896435	07-08-2012	31	30	1	16,792	-	-	-	16,792	2,015	126	2,141	14,651	16,250	-	-	-	16,250	1,950	122	-	-	2,072	14,178
5	E-1512	Yogesh	Helper	MIG	2213818815	100423737699	13-05-2013	31	29	2	16,792	-	-	-	16,792	2,015	126	2,141	14,651	15,709	-	-	-	15,709	1,885	118	-	-	2,003	13,706
6	E-1513	Ravinder Pandey	Lineman	MIG	2213818807	100423865347	13-05-2013	31	31	0	18,499	-	-	-	18,499	2,220	139	2,359	16,140	18,499	-	-	-	18,499	2,220	139	-	-	2,359	16,140
7	E-1516	Anil Kumar	Helper	MIG	2213818788	100424199195	13-05-2013	31	30	1	16,792	-	-	-	16,792	2,015	126	2,141	14,651	16,250	-	-	-	16,250	1,950	122	-	-	2,072	14,178
8	E-1527	Chetanya Swroop	Supervisor	MIG	2213818826	100423726256	13-05-2013	31	31	0	20,357	-	-	-	20,357	2,443	153	2,596	17,761	20,357	-	-	-	20,357	2,443	153	-	-	2,596	17,761
9	E-1547	Banwari Lal	Supervisor	MIG	2213820039	100423929482	13-05-2013	31	31	0	20,357	-	-	-	20,357	2,443	153	2,596	17,761	20,357	-	-	-	20,357	2,443	153	-	-	2,596	17,761
10	E-1562	Haripal	Supervisor	MIG	2213247019	100424095615	13-05-2013	31	30	1	20,357	-	-	-	20,357	2,443	153	2,596	17,761	19,700	-	-	-	19,700	2,364	148	-	-	2,512	17,189
11	E-1570	Sunil Kumar	Helper	MIG	2213822645	100423734233	13-05-2013	31	0	31	16,792	-	-	-	16,792	2,015	126	2,141	14,651	-	-	-	-	-	-	-	-	-	-	-
12	E-1571	Pintu Dubey	Supervisor	MIG	2213822652	100424436020	13-05-2013	31	28	3	20,357	-	-	-	20,357	2,443	153	2,596	17,761	18,387	-	-	-	18,387	2,206	138	-	-	2,344	16,043
13	E-1573	Anil Kumar	Data Entry Operator	MIG	2213608534	100424225930	01-05-2013	31	0	31	20,357	-	-	-	20,357	2,443	153	2,596	17,761	-	-	-	-	-	-	-	-	-	-	-
14	E-1581	Rajesh Kumar	Helper	MIG	2213827946	100423766530	01-06-2013	31	24	7	16,792	-	-	-	16,792	2,015	126	2,141	14,651	13,000	-	-	-	13,000	1,560	98	-	-	1,658	11,343
15	E-1586	Jitender Singh	Lineman	MIG	2213247015	100423626220	01-06-2013	31	31	0	18,499	-	-	-	18,499	2,220	139	2,359	16,140	18,499	-	-	-	18,499	2,220	139	-	-	2,359	16,140
16	E-1592	Yograj	Supervisor	MIG	2213839408	100423950933	01-06-2013	31	31	0	23,495	7,048	-	-	30,543	2,819	-	2,819	27,723	23,495	-	-	-	30,543	2,819	-	2,863	-	5,682	24,860
17	E-1615	Santosh Kumar	Lineman	MIG	2213830838	100423746592	01-06-2013	31	29	2	18,499	-	-	-	18,499	2,220	139	2,359	16,140	17,306	-	-	-	17,306	2,077	130	-	-	2,206	15,099
18	E-1616	Dilip Kumar	Lineman	MIG	2213830836	100423706794	01-06-2013	31	23	8	18,499	-	-	-	18,499	2,220	139	2,359	16,140	13,725	-	-	-	13,725	1,647	103	-	-	1,750	11,975
19	E-1619	Ram Bahadur	Helper	MIG	2213830831	100424375137	01-06-2013	31	29	2	16,792	-	-	-	16,792	2,015	126	2,141	14,651	15,709	-	-	-	15,709	1,885	118	-	-	2,053	13,656
20	E-1620	Amit Kumar	Helper	MIG	2213830829	100424183781	01-06-2013	31	29	2	16,792	-	-	-	16,792	2,015	126	2,141	14,651	15,709	-	-	-	15,709	1,885	118	-	-	2,053	13,656
21	E-1621	Manoj Kumar	Lineman	MIG	2212991439	100424376459	01-06-2013	31	30	1	18,499	-	-	-	18,499	2,220	139	2,359	16,140	17,902	-	-	-	17,902	2,148	134	-	-	2,283	15,620
22	E-1646	Satish Kundu	Helper	MIG	2213839408	10042439320	04-07-2013	31	30	1	16,792	-	-	-	16,792	2,015	126	2,141	14,651	16,250	-	-	-	16,250	1,950	122	-	-	2,092	14,158
23	E-1674	Vishal Grewal	Supervisor	MIG	2213849840	100424168405	27-07-2013	31	31	0	20,357	-	-	-	20,357	2,443	153	2,596	17,761	20,357	-	-	-	20,357	2,443	153	-	-	2,596	17,761
24	E-1676	Sunil Kumar	Helper	MIG	2212751119	100424135766	01-08-2013	31	23	8	16,792	-	-	-	16,792	2,015	126	2,141	14,651	12,459	-	-	-	12,459	1,495	93	-	-	1,588	10,870
25	E-1694	Sudhir Kumar Mandal	Lineman	MIG	2212357360	100424273666	26-08-2013	31	30	1	18,499	-	-	-	18,499	2,220	139	2,359	16,140	17,902	-	-	-	17,902	2,148	134	-	-	2,283	15,620
26	E-1751	Sanjay Singh	Supervisor	MIG	2213889946	100423707685	01-12-2013	31	31	0	20,357	-	-	-	20,357	2,443	153	2,596	17,761	20,357	-	-	-	20,357	2,443	153	-	-	2,596	17,761
27	E-1849	Vikas Kumar	Lineman	MIG	2213966796	100423708113	08-09-2014	31	30	1	18,499	-	-	-	18,499	2,220	139	2,359	16,140	17,902	-	-	-	17,902	2,148	134	-	-	2,283	15,620
28	E-1851	Yashwant Kumar	Lineman	MIG	2213974707	100424357711	13-10-2014	31	29	2	18,499	-	-	-	18,499	2,220	139	2,359	16,140	17,902	-	-	-	17,902	2,148	134	-	230	2,513	15,390
29	E-1877	Kamal Kaushik	Supervisor	MIG	2214001566	100523088630	20-02-2015	31	1	30	20,357	-	-	-	20,357	2,443	153	2,596	17,761	657	-	-	-	657	79	5	-	-	84	573
30	E-1922	Kuldeep Singh	Lineman	MIG	2214035641	100563707046	01-07-2015	31	30	1	18,499	-	-	-	18,499	2,220	139	2,359	16,140	17,902	-	-	-	17,902	2,148	134	-	-	2,333	15,570
31	E-1937	Jai Pal	Helper	MIG	2214050492	100563807172	10-08-2015	31	25	6	16,792	-	-	-	16,792	2,015	126	2,141	14,651	13,542	-	-	-	13,542	1,625	102	-	-	1,727	11,815
32	E-1948	Anil Kumar	Lineman	MIG	2214057467	100590287723	01-09-2015	31	27	4	18,499	-	-	-	18,499	2,220	139	2,359	16,140	16,112	-	-	-	16,112	1,933	121	-	-	2,054	14,058
33	E-1961	Chander Bhan	Lineman	MIG	2214066584	100590282772	16-10-2015	31	0	31	18,499	-	-	-	18,499	2,220	139	2,359	16,140	-	-	-	-	-	-	-	-	-	-	-
34	E-1963	Pardeep Kumar	Lineman	MIG	2214066563	100590284681	16-10-2015	31	29	2	18,499	-	-	-	18,499	2,220	139	2,359	16,140	17,306	-	-	-	17,306	2,077	130	-	-	2,206	15,099
35	E-1964	Khem Chand	Helper	MIG	2214066557	100590283309	16-10-2015	31	23	8	16,792	-	-	-	16,792	2,015	126	2,141	14,651	12,459	-	-	-	12,459	1,495	93	-	-	1,588	10,870
36	E-1965	Sanjay Kumar	Helper	MIG	2214066553	100590283402	16-10-2015	31	30	1	16,792	-	-	-	16,792	2,015	126	2,141	14,651	16,250	-	-	-	16,250	1,950	122	-	-	2,072	14,178
37	E-1967	Prem	Lineman	MIG	2214066548	100590287747	16-10-2015	31	30	1	18,499	-	-	-	18,499	2,220	139	2,359	16,140	17,902	-	-	-	17,902	2,148	134	-	-	2,283	15,620
38	E-1970	Ram Lal	Helper	MIG	2213844989	100590286988	16-10-2015	31	26	5	16,792	-	-	-	16,792	2,015	126	2,141	14,651	14,084	-	-	-	14,084	1,690	106	-	-	1,796	12,288
39	E-1971	Ajit	Lineman	MIG	2213922572	100590285449	16-10-2015	31	27	4	18,499	-	-	-	18,499	2,220	139	2,359	16,140	16,112	-	-	-	16,112	1,933	121	-	-	2,054	14,058
40	E-1973	Phool Singh	Lineman	MIG	2213922596	100590283769	16-10-2015	31	31	0	18,499	-	-	-	18,499	2,220	139	2,359	16,140	18,499	-	-	-	18,499	2,220	139	-	-	2,359	16,140
41	E-1974	Khem Chand	Helper	MIG	2213922546	100590289367	16-10-2015	31	30	1	16,792	-	-	-	16,792	1,800	126	1,926	14,866	16,250	-	-	-	16,250	1,742	122	-	-	1,864	14,387
42	E-1976	Ravinder Kumar	Lineman	MIG	2213922558	100590282793	16-10-2015	31	30	1	18,499	-	-	-	18,499	2,220	139	2,359	16,140	17,902	-	-	-	17,902	2,148	134	-	-	2,283	15,620
43	E-1978	Shiv Shanker	Helper	MIG	2213922569	100590287832	16-10-2015	31	30	1	16,792	-	-	-	16,792	1,800	126	1,926	14,866	16,250	-	-	-	16,250	1,742	122	-	-	1,864	14,387
44	E-1990	He																												



Sr. No	Emp ID	Emp Name	Designation	Function	ESIC No	UAN NO	DOJ	Calendar Days	Paid Days	Absent Days	Basic	HRA	Conveyance	Other Allowance	Gross	Employee PF	ESIC	Deduction	Net Payable	Basic	HRA	Conveyance	Other Allowance	Gross	Employee PF	ESIC	Medical Deduction	Other Deduction	Deduction	Net Payable
69	E-2586	Surender	Helper	MIG	2214487735	100423707692	11-12-2018	31	29	2	16,792	-	-	-	16,792	1,800	126	1,926	14,866	15,709	-	-	-	15,709	1,684	118	-	-	1,802	13,907
70	E-2594	Shankar	Lineman	MIG	2214500078	101278959816	01-01-2019	31	31	0	18,499	-	-	-	18,499	2,220	139	2,359	16,140	18,499	-	-	-	18,499	2,220	139	-	-	2,359	16,140
71	E-2598	Samshad Ali	Helper	MIG	2214487522	101397712930	01-12-2018	31	30	1	16,792	-	-	-	16,792	1,800	126	1,926	14,866	16,250	-	-	-	16,250	1,742	122	-	-	1,864	14,387
72	E-2619	Phulkanwar	Helper	MIG	2214500047	101410485211	01-01-2019	31	31	0	16,792	-	-	-	16,792	1,800	126	1,926	14,866	16,792	-	-	-	16,792	1,800	126	-	-	1,926	14,866
73	E-2604	Puneet Kumar	Supervisor-Safety	MIG	2214500135	-	09-01-2019	31	31	0	20,357	-	-	-	20,357	-	153	153	20,204	20,357	-	-	-	20,357	-	153	-	-	153	20,204
74	E-2608	Rakesh Kumar	Helper	MIG	2214498725	101524176964	01-01-2019	31	31	0	16,792	-	-	-	16,792	2,015	126	2,141	14,651	16,792	-	-	-	16,792	2,015	126	-	-	2,141	14,651
75	E-2624	Shivank Pandey	Supervisor	MIG	2214500093	-	01-01-2019	31	26	5	20,357	-	-	-	20,357	-	153	153	20,204	17,074	-	-	-	17,074	-	128	-	50	178	16,896
76	E-2613	Rahul Kashyap	Supervisor	MIG	2214489638	-	01-01-2019	31	31	0	20,357	-	-	-	20,357	-	153	153	20,204	20,357	-	-	-	20,357	-	153	-	-	153	20,204
77	E-2610	Ram Babu Sharma	Lineman	MIG	2214498667	101402518915	17-01-2019	31	31	0	18,499	-	-	-	18,499	2,220	139	2,359	16,140	18,499	-	-	-	18,499	2,220	139	-	-	2,359	16,140
78	E-2616	Ashish	Lineman	MIG	2214498654	101410485269	01-01-2019	31	31	0	18,499	-	-	-	18,499	2,220	139	2,359	16,140	18,499	-	-	-	18,499	2,220	139	-	-	2,359	16,140
79	E-2642	Tarun Kumar	Supervisor	MIG	2214512589	-	14-02-2019	31	26	5	20,357	-	-	-	20,357	-	153	153	20,204	17,074	-	-	-	17,074	-	128	-	-	128	16,946
80	E-2680	Anwar	Helper	MIG	2214538691	101459030140	09-05-2019	31	29	2	16,792	-	-	-	16,792	2,015	126	2,141	14,651	15,709	-	-	-	15,709	1,885	118	-	-	2,003	13,706
81	E-2681	Mohit Singh	Supervisor	MIG	2214538670	-	09-05-2019	31	31	0	20,357	-	-	-	20,357	-	153	153	20,204	20,357	-	-	-	20,357	-	153	-	-	153	20,204
82	E-2685	Ajay	Supervisor	MIG	2214551368	-	02-05-2019	31	31	0	20,357	-	-	-	20,357	-	153	153	20,204	20,357	-	-	-	20,357	-	153	-	-	153	20,204
83	E-2697	Bhim Rao	Supervisor	MIG	2214565639	-	03-07-2019	31	29	2	20,357	-	-	-	20,357	-	153	153	20,204	19,044	-	-	-	19,044	-	143	-	-	143	18,901
84	E-2706	Rinku Pal	Supervisor	MIG	2214565652	-	20-07-2019	31	30	1	20,357	-	-	-	20,357	-	153	153	20,204	19,700	-	-	-	19,700	-	148	-	50	198	19,503
85	E-2744	Indra Pal	Supervisor	MIG	2214604135	101538330711	22-11-2019	31	29	2	20,357	-	-	-	20,357	2,443	153	2,596	17,761	19,044	-	-	-	19,044	2,285	143	-	-	2,428	16,616
86	E-2745	Vaibhav Kumar Katiyar	Supervisor	MIG	2214604102	101529523008	22-11-2019	31	28	3	20,357	-	-	-	20,357	1,800	153	1,953	18,404	18,387	-	-	-	18,387	1,626	138	-	-	1,764	16,623
87	E-2777	Rahul	Lineman	MIG	2214620577	101561507068	02-01-2020	31	28	3	18,499	-	-	-	18,499	1,800	139	1,939	16,560	16,709	-	-	-	16,709	1,626	125	-	-	1,751	14,958
88	E-2778	Rohit	Helper	MIG	2214624375	101561507505	06-01-2020	31	27	4	16,792	-	-	-	16,792	2,015	126	2,141	14,651	14,625	-	-	-	14,625	1,755	110	-	-	1,865	12,761
89	E-2780	Deepak Kumar	Helper	MIG	2214620565	101259806308	02-01-2020	31	0	31	16,792	-	-	-	16,792	2,015	126	2,141	14,651	-	-	-	-	-	-	-	-	1,668	1,668	-1,668
90	E-2783	Rohit Pandey	Supervisor	MIG	2214620520	101561507099	02-01-2020	31	29	2	20,357	-	-	-	20,357	2,443	153	2,596	17,761	19,044	-	-	-	19,044	2,285	143	-	-	2,428	16,616
91	E-2789	Rahul Sharma	Supervisor	MIG	2214634835	101570192286	10-02-2020	31	27	4	20,357	-	-	-	20,357	1,800	153	1,953	18,404	17,730	-	-	-	17,730	1,568	133	-	-	1,701	16,030
92	E-1989	Chhattu	Lineman	MIG	2214081795	100652279104	01-11-2015	31	18	13	18,499	-	-	-	18,499	1,800	139	1,939	16,560	10,741	-	-	-	10,741	1,045	81	-	-	1,126	9,616
93	E-2902	GHANSHYAM	Lineman	MIG	2214680117	101105223265	01-09-2020	31	30	1	18,499	-	-	-	18,499	1,800	139	1,939	16,560	17,902	-	-	-	17,902	1,742	134	-	-	1,876	16,026
94	E-3116	Surender	Lineman	MIG	2214573295	101627639333	01-10-2020	31	30	1	18,499	-	-	-	18,499	1,800	139	1,939	16,560	17,902	-	-	-	17,902	1,742	134	-	-	1,876	16,026
95	E-3219	ROOP BASANT	Supervisor	MIG	2214715266	101651010623	04-01-2021	31	29	2	20,357	-	-	-	20,357	1,800	153	1,953	18,404	19,044	-	-	-	19,044	1,684	143	-	-	1,827	17,217
96	E-3250	TINKU	Lineman	MIG	2214717371	101292919676	25-01-2021	31	31	0	18,499	-	-	-	18,499	1,800	139	1,939	16,560	18,499	-	-	-	18,499	1,800	139	-	-	1,939	16,560
97	E-3222	MAHESH	METER INSTALLER	MIG	2213818858	101651010634	12-01-2021	31	27	4	16,792	-	-	-	16,792	1,800	126	1,926	14,866	14,625	-	-	-	14,625	1,568	110	-	-	1,677	12,948
98	E-3336	JAVED	Lineman	MIG	2214734372	101367488981	13-03-2021	31	29	2	18,499	-	-	-	18,499	1,800	139	1,939	16,560	17,306	-	-	-	17,306	1,684	130	-	-	1,814	15,492
99	E-3340	NAND KISHOR	Lineman	MIG	2214734374	100966624488	13-03-2021	31	30	1	18,499	-	-	-	18,499	1,800	139	1,939	16,560	17,902	-	-	-	17,902	1,742	134	-	-	1,876	16,026
100	E-3330	NARESH KUMAR	Store Keeper	MIG	2214732958	100423639471	01-03-2021	31	30	1	18,499	-	-	-	18,499	1,800	139	1,939	16,560	17,902	-	-	-	17,902	1,742	134	-	-	1,876	16,026
101	E-3339	SANJEEV YADAV	Supervisor	MIG	2214735184	100924555689	19-03-2021	31	27	4	20,357	-	-	-	20,357	1,800	153	1,953	18,404	17,730	-	-	-	17,730	1,568	133	-	-	1,701	16,030
102	E-3417	Charan Singh	Lineman	MIG	2213180072	100563401681	01-07-2021	31	31	0	18,499	-	-	-	18,499	1,800	139	1,939	16,560	18,499	-	-	-	18,499	1,800	139	-	-	1,939	16,560
103	E-3460	Upender	Meter Installer	MIG	2214774709	101718397684	11-08-2021	31	23	8	18,499	-	-	-	18,499	1,800	139	1,939	16,560	13,725	-	-	-	13,725	1,335	103	-	-	1,438	12,287
104	E-3461	Naresh Kumar Sahoo	Supervisor	MIG	2214774973	101590657226	12-08-2021	31	31	0	18,499	-	-	-	18,499	1,800	139	1,939	16,560	18,499	-	-	-	18,499	1,800	139	-	-	1,939	16,560
105	E-3477	Rajkumar	Lineman	MIG	2214781687	100508105037	01-09-2021	31	0	31	18,499	-	-	-	18,499	1,800	139	1,939	16,560	-	-	-	-	-	-	-	-	-	-	-
106	E-3482	Hatish Kumar	Lineman	MIG	2214785074	101729887881	09-09-2021	31	30	1	18,499	-	-	-	18,499	1,800	139	1,939	16,560	17,902	-	-	-	17,902	1,742	134	-	-	1,876	16,026
107	E-3512	Deepak Sharma	Supervisor	MIG	2214800635	101228240642	01-11-2021	31	21	10	18,499	-	-	-	18,499	1,800	139	1,939	16,560	12,532	-	-	-	12,532	1,219	94	-	1,666	2,979	9,552
108	E-3542	ROHIT	Supervisor	MIG	2214810826	101760764695	13-12-2021	31	29	2	18,499	-	-	-	18,499	1,800	139	1,939	16,560	17,306	-	-	-	17,306	1,684	130	-	-	1,814	15,492
109	E-3556	ANIL	HELPER	MIG	2214823690	101434652367	24-01-2022	31	25	6	16,792	-	-	-	16,792	1,800	126	1,926	14,866	13,542	-	-	-	13,542	1,452	102	-	-	1,553	11,989
110	E-3566	Pawan	HELPER	MIG	2214850110	101471396659	21-03-2022	31	27	4	16,792	-	-	-	16,792	1,800	126	1,926	14,866	14,625	-	-	-	14,625	1,568	110	-	-	1,677	12,948
111	E-3576	Amit	Lineman	MIG	2214854669	-	01-04-2022	31	31	0	18,499	-	-	-	18,499	-	139	139	18,360	18,499	-	-	-	18,499	-	139	-	-	139	18,360
112	E-3580	Manish Kumar Mishra	Lineman	MIG	2214856967	101762633423	01-04-2022	31	31	0	18,499	-	-	-	18,499	1,800	139	1,939	16,560	18,499	-	-	-	18,499	1,800	139	-	-	1,939	16,560
113	E-3643	Akash	Supervisor	MIG	1115451237	101402518802	07-07-2022	31	30	1	18,499	-	-	-	18,499	1,800	139	1,939	16,560	17,902	-	-	-	17,902	1,742	134	-	300	2,176	15,726
114	E-1996	Parveen Kaushik	Helper	MIG	2214093827	100652281978	20-12-2015	31	31																					