

FORM B				
FORMAT FOR WAGE REGISTER				
Rate of Minimum Wages and since the date.....				
	Highly Skilled	Skilled	Semi-Skilled	Un Skilled
Minimum Basic	22146	20357	18499	16792
DA				
Overtime				
Name of the Establishment:	SHYAM INDUS POWER SOLUTIONS PVT. LTD			
Name of Owner:				
LIN:				

Wage period From 01/12/2022 To 31/12/2022 (Monthly/Fortnightly/Weekly/Daily/Piece Rated)

Sr. No	Emp ID	Emp Name	Designation	Function	Location	ESIC No	UAN NO	DOJ	Calendar Days	Paid Days	Basic	HRA	Conveyance	Other Allowance	Gross	Employee PF	ESIC	Deduction	Net Payable	Basic	HRA	Conveyance	Other Allowance	Gross	Employee PF	ESIC	Medical Deduction	Other Deduction	Deduction	Net Payable
1	E-0004	Sudhir Dagar	Sr. Executive	MIG	DELHI	-	100385042419	01-01-2004	31	31	21,851	7,737	3,751	-	33,338	1,800	-	1,800	31,538	21,851	7,737	3,751	-	33,338	1,800	-	-	1,800	31,538	
2	E-0045	Chandresh Antil	Sr. Executive	MIG	DELHI	-	100127238334	01-01-2004	31	31	19,301	7,315	4,442	-	31,058	1,800	-	1,800	29,258	19,301	7,315	4,442	-	31,058	1,800	-	-	1,800	29,258	
3	E-1216	Rajendar Kumar	Lineman	MIG	DELHI	2212840951	100423829939	06-08-2012	31	17	18,499	-	-	-	18,499	2,220	139	2,359	16,140	10,145	-	-	-	10,145	1,217	76	-	1,293	8,851	
4	E-1217	Parveen Kumar	Helper	MIG	DELHI	2213748052	100424896435	07-08-2012	31	27	16,792	-	-	-	16,792	2,015	126	2,141	14,651	14,625	-	-	-	14,625	1,755	110	-	1,865	12,761	
5	E-1512	Yogesh	Helper	MIG	DELHI	2213818815	100423737699	13-05-2013	31	27	16,792	-	-	-	16,792	2,015	126	2,141	14,651	14,625	-	-	-	14,625	1,755	110	-	1,865	12,761	
6	E-1513	Ravinder Pandey	Lineman	MIG	DELHI	2213818807	100423865347	13-05-2013	31	29	18,499	-	-	-	18,499	2,220	139	2,359	16,140	18,499	-	-	-	18,499	2,220	139	-	2,359	16,140	
7	E-1516	Anil Kumar	Helper	MIG	DELHI	2213818788	100424199195	13-05-2013	31	29	16,792	-	-	-	16,792	2,015	126	2,141	14,651	15,709	-	-	-	15,709	1,885	118	-	2,003	13,706	
8	E-1527	Chetanya Swroop	Supervisor	MIG	DELHI	2213818826	100423726256	13-05-2013	31	31	20,357	-	-	-	20,357	2,443	153	2,596	17,761	20,357	-	-	-	20,357	2,443	153	-	2,596	17,761	
9	E-1547	Banwari Lal	Supervisor	MIG	DELHI	2213820039	100423929482	13-05-2013	31	28	20,357	-	-	-	20,357	2,443	153	2,596	17,761	18,387	-	-	-	18,387	2,206	138	-	2,344	16,043	
10	E-1562	Haripal	Supervisor	MIG	DELHI	2213247019	100424095615	13-05-2013	31	30	20,357	-	-	-	20,357	2,443	153	2,596	17,761	19,700	-	-	-	19,700	2,364	148	-	2,512	17,189	
11	E-1570	Sunil Kumar	Helper	MIG	DELHI	2213822645	100423734233	13-05-2013	31	11	16,792	-	-	-	16,792	2,015	126	2,141	14,651	5,958	-	-	-	5,958	715	45	-	760	5,199	
12	E-1571	Pintu Dubey	Supervisor	MIG	DELHI	2213822652	100424436020	13-05-2013	31	30	20,357	-	-	-	20,357	2,443	153	2,596	17,761	19,700	-	-	-	19,700	2,364	148	-	2,512	17,189	
13	E-1573	Anil Kumar	Data Entry Operator	MIG	DELHI	2213608534	100424225930	01-05-2013	31	19	20,357	-	-	-	20,357	2,443	153	2,596	17,761	19,700	-	-	-	19,700	2,364	148	-	2,512	17,189	
14	E-1581	Rajesh Kumar	Helper	MIG	DELHI	2213827946	100423766530	01-06-2013	31	30	16,792	-	-	-	16,792	2,015	126	2,141	14,651	16,250	-	-	-	16,250	1,950	122	-	2,072	14,178	
15	E-1586	Jitender Singh	Lineman	MIG	DELHI	2213247015	100423626220	01-06-2013	31	29	18,499	-	-	-	18,499	2,220	139	2,359	16,140	17,306	-	-	-	17,306	2,077	130	-	2,206	15,099	
16	E-1592	Yograj	Supervisor	MIG	DELHI	-	100423950933	01-06-2013	31	31	23,495	7,048	-	-	30,543	2,819	-	2,819	27,723	23,495	7,048	-	-	-	30,543	2,819	-	2,863	5,628	24,860
17	E-1615	Santosh Kumar	Lineman	MIG	DELHI	2213830838	100423746592	01-06-2013	31	26	18,499	-	-	-	18,499	2,220	139	2,359	16,140	15,515	-	-	-	15,515	1,862	116	-	1,978	13,537	
18	E-1616	Dilip Kumar	Lineman	MIG	DELHI	2213830836	100423706794	01-06-2013	31	17	18,499	-	-	-	18,499	2,220	139	2,359	16,140	10,145	-	-	-	10,145	1,217	76	-	1,293	8,851	
19	E-1619	Ram Bahadur	Helper	MIG	DELHI	2213830831	100424375137	01-06-2013	31	31	16,792	-	-	-	16,792	2,015	126	2,141	14,651	16,792	-	-	-	16,792	2,015	126	-	2,141	14,651	
20	E-1620	Amit Kumar	Helper	MIG	DELHI	2213830831	100424375137	01-06-2013	31	31	16,792	-	-	-	16,792	2,015	126	2,141	14,651	14,625	-	-	-	14,625	1,755	110	-	1,865	12,761	
21	E-1621	Manoj Kumar	Lineman	MIG	DELHI	2212991439	100424376459	01-06-2013	31	30	18,499	-	-	-	18,499	2,220	139	2,359	16,140	17,902	-	-	-	17,902	2,148	134	-	2,283	15,620	
22	E-1646	Satish Kundu	Helper	MIG	DELHI	2213839408	100424239320	04-07-2013	31	19	16,792	-	-	-	16,792	2,015	126	2,141	14,651	10,292	-	-	-	10,292	1,235	77	-	1,312	8,980	
23	E-1674	Vishal Grewal	Supervisor	MIG	DELHI	2213849840	100424168405	27-07-2013	31	31	20,357	-	-	-	20,357	2,443	153	2,596	17,761	20,357	-	-	-	20,357	2,443	153	-	2,596	17,761	
24	E-1676	Sunil Kumar	Helper	MIG	DELHI	2212751119	100424135766	01-08-2013	31	13	16,792	-	-	-	16,792	2,015	126	2,141	14,651	7,042	-	-	-	7,042	845	53	-	898	6,144	
25	E-1694	Sudhir Kumar Mandal	Lineman	MIG	DELHI	2212357360	100424273666	26-08-2013	31	24	18,499	-	-	-	18,499	2,220	139	2,359	16,140	14,322	-	-	-	14,322	1,719	107	-	1,826	12,496	
26	E-1751	Sanjay Singh	Supervisor	MIG	DELHI	2213889946	100423707685	01-12-2013	31	31	20,357	-	-	-	20,357	2,443	153	2,596	17,761	20,357	-	-	-	20,357	2,443	153	-	2,596	17,761	
27	E-1849	Vikas Kumar	Lineman	MIG	DELHI	2213966796	100423708113	08-09-2014	31	26	18,499	-	-	-	18,499	2,220	139	2,359	16,140	15,515	-	-	-	15,515	1,862	116	-	1,978	13,537	
28	E-1851	Yashwant Kumar	Lineman	MIG	DELHI	2213974707	100424357711	13-10-2014	31	29	18,499	-	-	-	18,499	2,220	139	2,359	16,140	15,515	-	-	-	15,515	1,862	116	-	1,978	13,537	
29	E-1877	Kamal Kaushik	Supervisor	MIG	DELHI	2214001566	100523088630	20-02-2015	31	5	20,357	-	-	-	20,357	2,443	153	2,596	17,761	3,283	-	-	-	3,283	394	25	-	419	2,865	
30	E-1922	Kuldeep Singh	Lineman	MIG	DELHI	2214035641	100563707046	01-07-2015	31	29	18,499	-	-	-	18,499	2,220	139	2,359	16,140	17,306	-	-	-	17,306	2,077	130	-	2,206	15,099	
31	E-1937	Jai Pal	Helper	MIG	DELHI	2214050492	100563807172	10-08-2015	31	25	16,792	-	-	-	16,792	2,015	126	2,141	14,651	13,542	-	-	-	13,542	1,625	102	-	1,727	11,815	
32	E-1948	Anil Kumar	Lineman	MIG	DELHI	2214057467	100590287723	01-09-2015	31	0	18,499	-	-	-	18,499	2,220	139	2,359	16,140	-	-	-	-	-	-	-	-	-	-	-
33	E-1961	Chander Bhan	Lineman	MIG	DELHI	2214066584	100590282772	16-10-2015	31	0	18,499	-	-	-	18,499	2,220	139	2,359	16,140	-	-	-	-	-	-	-	-	-	-	-
34	E-1963	Pardeep Kumar	Lineman	MIG	DELHI	2214066563	100590284681	16-10-2015	31	28	18,499	-	-	-	18,499	2,220	139	2,359	16,140	16,709	-	-	-	16,709	2,005	125	-	2,130	14,578	
35	E-1964	Khem Chand	Helper	MIG	DELHI	2214066557	100590283309	16-10-2015	31	13	16,792	-	-	-	16,792	2,015	126	2,141	14,651	7,042	-	-	-	7,042	845	53	-	898	6,144	
36	E-1965	Sanjay Kumar	Helper	MIG	DELHI	2214066553	100590283402	16-10-2015	31	31	16,792	-	-	-	16,792	2,015	126	2,141	14,651	7,042	-	-	-	7,042	845	53	-	898	6,144	
37	E-1967	Prem	Lineman	MIG	DELHI	2214066548	100590287747	16-10-2015	31	29	18,499	-	-	-	18,499	2,220	139	2,359	16,140	16,792	-	-	-	16,792	2,015	126	-	2,141	14,651	
38	E-1970	Ram Lal	Helper	MIG	DELHI	2213844989	100590286988	16-10-2015	31	29	16,792	-	-	-	16,792	2,015	126	2,141	14,651	15,709	-	-	-	15,709	1,885	118	-	2,003	13,706	
39	E-1971	Ajit	Lineman	MIG	DELHI	2213922572	100590285449	16-10-2015	31	22	18,499	-	-	-	18,499	2,220	139	2,359	16,140	13,128	-	-	-	13,128	1,575	98	-	1,674	11,454	
40	E-1973	Phool Singh	Lineman	MIG	DELHI	2213922596	100590283769	16-10-2015	31	31	18,499	-	-	-	18,499	2,220	139	2,359	16,140	18,499	-	-	-	18,499	2,220	139	-	2,359	16,140	
41	E-1974	Khem Chand	Helper	MIG	DELHI	2213922546	100590289367	16-10-2015	31	30	16,792	-	-	-	16,792	2,015	126	2,141	14,651	18,499	-	-	-	18,499	2,220	139	-	2,359	16,140	
42	E-1976	Ravinder Kumar	Lineman	MIG	DELHI	2213922558	10059028793	16-10-2015	31	31	18,499	-	-	-	18,499	2,220	139	2,359	16,140	16,250	-	-	-	16,250	1,742	122	-	1,864	14,387	
43	E-1978	Shiv Shanker	Helper	MIG	DELHI	2213922569	100590287832	16-10-2015	31	29	16,792	-	-	-	16,792	2,015	126	2,141	14,651	16,792	-	-	-	16,792	1,800	126	-	1,926	14,866	
44	E-1990	Heera Lal	Helper	MIG	DELHI	2214081800	100651190953	01-11-2015	31	31	16,792	-	-	-	16,792	1,800	126	1,926	14,866	16,792	-	-	-	16,792						

Sr. No	Emp ID	Emp Name	Designation	Function	Location	ESIC No	UAN NO	DOJ	Calendar Days	Paid Days	Basic	HRA	Conveyance	Other Allowance	Gross	Employee PF	ESIC	Deduction	Net Payable	Basic	HRA	Conveyance	Other Allowance	Gross	Employee PF	ESIC	Medical Deduction	Other Deduction	Deduction	Net Payable
74	E-2608	Rakesh Kumar	Helper	MIG	DELHI	2214498725	101524176964	01-01-2019	31	31	16,792	-	-	-	16,792	2,015	126	2,141	14,651	16,792	-	-	-	16,792	2,015	126	-	-	2,141	14,651
75	E-2624	Shivank Pandey	Supervisor	MIG	DELHI	2214500093	-	01-01-2019	31	11	20,357	-	-	-	20,357	-	153	153	20,204	7,223	-	-	-	7,223	-	54	-	54	7,169	
76	E-2613	Rahul Kashyap	Supervisor	MIG	DELHI	2214489638	-	01-01-2019	31	30	20,357	-	-	-	20,357	-	153	153	20,204	19,700	-	-	-	19,700	-	148	-	148	19,553	
77	E-2610	Ram Babu Sharma	Lineman	MIG	DELHI	2214498667	101402518915	17-01-2019	31	28	18,499	-	-	-	18,499	2,220	139	2,359	16,140	16,709	-	-	-	16,709	2,005	125	-	-	2,130	14,578
78	E-2616	Ashish	Lineman	MIG	DELHI	2214498654	101410485269	01-01-2019	31	29	18,499	-	-	-	18,499	2,220	139	2,359	16,140	17,306	-	-	-	17,306	2,077	130	-	-	2,206	15,099
79	E-2642	Tarun Kumar	Supervisor	MIG	DELHI	2214512589	-	14-02-2019	31	26	20,357	-	-	-	20,357	-	153	153	20,204	17,074	-	-	-	17,074	-	128	-	128	16,946	
80	E-2680	Anwar	Helper	MIG	DELHI	2214538691	101459030140	09-05-2019	31	31	16,792	-	-	-	16,792	2,015	126	2,141	14,651	16,792	-	-	-	16,792	2,015	126	-	-	2,141	14,651
81	E-2681	Mohit Singh	Supervisor	MIG	DELHI	2214538670	-	09-05-2019	31	29	20,357	-	-	-	20,357	-	153	153	20,204	19,044	-	-	-	19,044	-	143	-	143	18,901	
82	E-2685	Ajay	Supervisor	MIG	DELHI	2214551368	-	02-05-2019	31	31	20,357	-	-	-	20,357	-	153	153	20,204	20,357	-	-	-	20,357	-	153	-	153	20,204	
83	E-2697	Bhim Rao	Supervisor	MIG	DELHI	2214565639	-	03-07-2019	31	29	20,357	-	-	-	20,357	-	153	153	20,204	19,044	-	-	-	19,044	-	143	-	143	18,901	
84	E-2706	Rinku Pal	Supervisor	MIG	DELHI	2214565652	-	20-07-2019	31	29	20,357	-	-	-	20,357	-	153	153	20,204	19,044	-	-	-	19,044	-	143	-	143	18,901	
85	E-2744	Indra Pal	Supervisor	MIG	DELHI	2214604135	101538330711	22-11-2019	31	27	20,357	-	-	-	20,357	2,443	153	2,596	17,761	17,730	-	-	-	17,730	2,128	133	-	-	2,261	15,470
86	E-2745	Vaibhav Kumar Katiyar	Supervisor	MIG	DELHI	2214604102	101529523008	22-11-2019	31	31	20,357	-	-	-	20,357	1,800	153	1,953	18,404	20,357	-	-	-	20,357	1,800	153	-	-	1,953	18,404
87	E-2777	Rahul	Lineman	MIG	DELHI	2214620577	101561507068	02-01-2020	31	20	18,499	-	-	-	18,499	1,800	139	1,939	16,560	11,935	-	-	-	11,935	1,161	90	-	-	1,251	10,684
88	E-2778	Rohit	Helper	MIG	DELHI	2214624375	101561507505	06-01-2020	31	29	16,792	-	-	-	16,792	2,015	126	2,141	14,651	15,709	-	-	-	15,709	1,885	118	-	-	2,003	13,706
89	E-2780	Deepak Kumar	Helper	MIG	DELHI	2214620565	101259806308	02-01-2020	31	0	16,792	-	-	-	16,792	2,015	126	2,141	14,651	-	-	-	-	-	-	-	-	-	-	-
90	E-2783	Rohit Pandey	Supervisor	MIG	DELHI	2214620520	101561507099	02-01-2020	31	28	20,357	-	-	-	20,357	2,443	153	2,596	17,761	18,387	-	-	-	18,387	2,206	138	-	-	2,344	16,043
91	E-2789	Rahul Sharma	Supervisor	MIG	DELHI	2214634835	101570192286	10-02-2020	31	27	20,357	-	-	-	20,357	1,800	153	1,953	18,404	17,730	-	-	-	17,730	1,568	133	-	-	1,701	16,030
92	E-1989	Chhattu	Lineman	MIG	DELHI	2214081795	100652279104	01-11-2015	31	27	18,499	-	-	-	18,499	1,800	139	1,939	16,560	16,112	-	-	-	16,112	1,568	121	-	-	1,689	14,423
93	E-2902	GHANSHYAM	Lineman	MIG	DELHI	2214680117	101105223265	01-09-2020	31	31	18,499	-	-	-	18,499	1,800	139	1,939	16,560	18,499	-	-	-	18,499	1,800	139	-	-	1,939	16,560
94	E-3116	Surender	Lineman	MIG	DELHI	2214573295	101627639333	01-10-2020	31	21	18,499	-	-	-	18,499	1,800	139	1,939	16,560	12,532	-	-	-	12,532	1,219	94	-	-	1,313	11,218
95	E-3219	ROOP BASANT	Supervisor	MIG	DELHI	2214715266	101651010623	04-01-2021	31	30	20,357	-	-	-	20,357	1,800	153	1,953	18,404	19,700	-	-	-	19,700	1,742	148	-	-	1,890	17,811
96	E-3250	TINKU	Lineman	MIG	DELHI	2214717371	101292919676	25-01-2021	31	31	18,499	-	-	-	18,499	1,800	139	1,939	16,560	18,499	-	-	-	18,499	1,800	139	-	-	1,939	16,560
97	E-3222	MAHESH	METER INSTALLER	MIG	DELHI	2213818858	101651010634	12-01-2021	31	24	16,792	-	-	-	16,792	1,800	126	1,926	14,866	13,000	-	-	-	13,000	1,394	98	-	-	1,491	11,509
98	E-3336	JAVED	Lineman	MIG	DELHI	2214734372	101367488981	13-03-2021	31	31	18,499	-	-	-	18,499	1,800	139	1,939	16,560	18,499	-	-	-	18,499	1,800	139	-	-	1,939	16,560
99	E-3340	NAND KISHOR	Lineman	MIG	DELHI	2214734374	100966624488	13-03-2021	31	31	18,499	-	-	-	18,499	1,800	139	1,939	16,560	18,499	-	-	-	18,499	1,800	139	-	-	1,939	16,560
100	E-3330	NARESH KUMAR	Store Keeper	MIG	DELHI	2214732958	100423639471	01-03-2021	31	31	18,499	-	-	-	18,499	1,800	139	1,939	16,560	18,499	-	-	-	18,499	1,800	139	-	-	1,939	16,560
101	E-3339	SANJEEV YADAV	Supervisor	MIG	DELHI	2214735184	100924555689	19-03-2021	31	29	20,357	-	-	-	20,357	1,800	153	1,953	18,404	19,044	-	-	-	19,044	1,684	143	-	-	1,827	17,217
102	E-3417	Charan Singh	Lineman	MIG	DELHI	2213180072	100563401681	01-07-2021	31	29	18,499	-	-	-	18,499	1,800	139	1,939	16,560	17,306	-	-	-	17,306	1,684	130	-	-	1,814	15,492
103	E-3460	Upender	Meter Installer	MIG	DELHI	2214774709	101718397684	11-08-2021	31	24	18,499	-	-	-	18,499	1,800	139	1,939	16,560	14,322	-	-	-	14,322	1,394	107	-	-	1,501	12,821
104	E-3461	Naresh Kumar Sahoo	Supervisor	MIG	DELHI	2214774973	101590657226	12-08-2021	31	31	18,499	-	-	-	18,499	1,800	139	1,939	16,560	18,499	-	-	-	18,499	1,800	139	-	-	1,939	16,560
105	E-3477	Rajkumar	Lineman	MIG	DELHI	2214781687	100508105037	01-09-2021	31	0	18,499	-	-	-	18,499	1,800	139	1,939	16,560	-	-	-	-	-	-	-	-	-	-	-
106	E-3482	Hatish Kumar	Lineman	MIG	DELHI	2214785074	101729887881	09-09-2021	31	18	18,499	-	-	-	18,499	1,800	139	1,939	16,560	10,741	-	-	-	10,741	1,045	81	-	-	1,126	9,616
107	E-3512	Deepak Sharma	Supervisor	MIG	DELHI	2214800635	101228240642	01-11-2021	31	18	18,499	-	-	-	18,499	1,800	139	1,939	16,560	10,741	-	-	-	10,741	1,045	81	-	-	1,126	9,616
108	E-3542	ROHIT	Supervisor	MIG	DELHI	2214810826	101760764695	13-12-2021	31	29	18,499	-	-	-	18,499	1,800	139	1,939	16,560	17,306	-	-	-	17,306	1,684	130	-	-	1,814	15,492
109	E-3556	ANIL	HELPER	MIG	DELHI	2214823690	101434652367	24-01-2022	31	21	16,792	-	-	-	16,792	1,800	126	1,926	14,866	11,375	-	-	-	11,375	1,219	85	-	-	1,305	10,071
110	E-3566	Pawan	HELPER	MIG	DELHI	2214850110	101471396659	21-03-2022	31	31	16,792	-	-	-	16,792	1,800	126	1,926	14,866	16,792	-	-	-	16,792	1,800	126	-	-	1,926	14,866
111	E-3576	Amit	Lineman	MIG	DELHI	2214854669	-	01-04-2022	31	30	18,499	-	-	-	18,499	-	139	139	18,360	17,902	-	-	-	17,902	-	134	-	-	134	17,768
112	E-3580	Manish Kumar Mishra	Lineman	MIG	DELHI	2214856967	101762633423	01-04-2022	31	31	18,499	-	-	-	18,499	1,800	139	1,939	16,560	18,499	-	-	-	18,499	1,800	139	-	-	1,939	16,560
113	E-3643	Akash	Supervisor	MIG	DELHI	1115451237	101402518802	07-07-2022	31	30	18,499	-	-	-	18,499	1,800	139	1,939	16,560	17,902	-	-	-	17,902	1,742	134	-	-	1,876	16,026
114	E-1996	Parveen Kaushik	Helper	MIG	DELHI	2214093827	100652281978	20-12-2015	31	31	18,499	-	-	-	18,499	1,800	139	1,939	16,560	18,499	-	-	-	18,499	1,800	139	-	-	1,939	16,560
115	E-3633	Jitender Sharma	Site Engineer	MIG	DELHI	2214882241	-	01-06-2022	31	28	15,100	5,577	-	-	20,677	-	155	155	20,522	13,639	5,037	-	-	18,676	-	140	-	140	18,536	
116	E-3663	Sandeep	Supervisor	MIG	DELHI	2214900021	101859572541	07-07-2022	31	30	18,499	-	-	-	18,499	1,800	139	1,939	16,560	17,902	-	-	-	17,902	1,742	134	-	-	1,876	16,026
117	E-3670	Shripal	Helper	MIG	DELHI	2214903231	101183312672	01-09-2022	31	7	18,499	-	-	-	18,499	1,800	139	1,939	16,560	4,177	-	-	-	4,177	406	31	-	-	438	3,739
118	E-3672	NARESH	Lineman	MIG	DELHI	2213613362	100251133216	01-09-2022	31	21	18,499	-	-	-	18,499	1,800	139	1,939	16,560	12,532	-	-	-	12,532	1,219	94	-	-	1,313	11,218
119	E-3671	ASHISH	Lineman	MIG	DELHI	2214910982	101259263309	10-09-2022	31	31	18,499	-	-	-																