

FORM B FORMAT FOR WAGE REGISTER				
Rate of Minimum Wages and since the date.....				
	Highly Skilled	Skilled	Semi-Skilled	Un Skilled
Minimum Basic	21756	20019	18187	16506
DA				
Overtime				
Name of the Establishment:	SHYAM INDUS POWER SOLUTIONS PVT. LTD			
Name of Owner:				
LIN:				

Wage period From 01/07/2022 To 31/07/2022 (Monthly/Fortnightly/Weekly/Daily/Piece Rated)

Sr. No	Emp ID	Emp Name	Designation	Function	ESIC No	UAN NO	DOJ	Calendar Days	Paid Days	Absent Days	Basic	HRA	Conveyance	Medical	CCA	Skill Alw	TPT	Other Allowance	Gross	Employee PF	Employee ESIC	Total Deduction	Net Payable	Basic	HRA	Conveyance	Medical	CCA	Skill Alw	TPT	Other Allowance	Gross	Employee PF	Employee ESIC	Other Deduction	Total Deduction	Net Payable
1	E-004	Sudhir Dagar	Sr. Executive	MIG	-	100385042419	01-01-2004	31	31	0	18,209	6,448	3,126	-	-	-	-	-	27,782	1,800	-	1,800	25,982	18,209	6,448	3,126	-	-	-	-	27,782	1,800	-	-	1,800	25,982	
2	E-0045	Chandresh Antil	Sr. Executive	MIG	-	100127238334	01-01-2004	31	31	0	18,209	6,901	4,190	-	-	-	-	-	29,300	1,800	-	1,800	27,500	18,209	6,901	4,190	-	-	-	-	29,300	1,800	-	-	1,800	27,500	
3	E-1216	Rajendar Kumar	Lineman	MIG	2212840951	100423829939	06-08-2012	31	26	5	18,187	-	-	-	-	-	-	-	18,187	2,182	136	2,319	15,868	15,254	-	-	-	-	-	-	15,254	1,830	114	-	1,945	13,309	
4	E-1217	Parveen Kumar	Helper	MIG	2213748052	100424896435	07-08-2012	31	27	4	16,506	-	-	-	-	-	-	-	16,506	1,981	124	2,105	14,401	14,376	-	-	-	-	-	-	14,376	1,725	108	-	1,833	12,543	
5	E-1512	Yogesh	Helper	MIG	2213818815	100423737699	13-05-2013	31	29	2	16,506	-	-	-	-	-	-	-	16,506	1,981	124	2,105	14,401	15,441	-	-	-	-	-	-	15,441	1,853	116	-	1,969	13,472	
6	E-1513	Ravinder Pandey	Lineman	MIG	2213818807	100423865347	13-05-2013	31	31	0	18,187	-	-	-	-	-	-	-	18,187	2,182	136	2,319	15,868	18,187	-	-	-	-	-	-	18,187	2,182	136	-	2,319	15,868	
7	E-1516	Anil Kumar	Helper	MIG	2213818788	100424199195	13-05-2013	31	27	4	16,506	-	-	-	-	-	-	-	16,506	1,981	124	2,105	14,401	14,376	-	-	-	-	-	-	14,376	1,725	108	-	1,833	12,543	
8	E-1527	Chetanya Swroop	Supervisor	MIG	2213818826	100423726256	13-05-2013	31	31	0	20,019	-	-	-	-	-	-	-	20,019	2,402	150	2,552	17,467	20,019	-	-	-	-	-	-	20,019	2,402	150	-	2,552	17,467	
9	E-1547	Banwari Lal	Supervisor	MIG	2213820039	100423929482	13-05-2013	31	31	0	20,019	-	-	-	-	-	-	-	20,019	2,402	150	2,552	17,467	20,019	-	-	-	-	-	-	20,019	2,402	150	-	2,552	17,467	
10	E-1562	Haripal	Supervisor	MIG	2213247019	100424095615	13-05-2013	31	28	3	20,019	-	-	-	-	-	-	-	20,019	2,402	150	2,552	17,467	18,082	-	-	-	-	-	-	18,082	2,170	136	-	2,305	15,776	
11	E-1570	Sunil Kumar	Helper	MIG	2213822645	100423734233	13-05-2013	31	24	7	16,506	-	-	-	-	-	-	-	16,506	1,981	124	2,105	14,401	12,779	-	-	-	-	-	-	12,779	1,533	96	-	1,629	11,150	
12	E-1571	Pintu Dubey	Supervisor	MIG	2213822652	100424436020	13-05-2013	31	28	3	20,019	-	-	-	-	-	-	-	20,019	2,402	150	2,552	17,467	18,082	-	-	-	-	-	-	18,082	2,170	136	-	2,305	15,776	
13	E-1573	Anil Kumar	Data Entry Operator	MIG	2213608534	100424225930	01-05-2013	31	31	0	20,019	-	-	-	-	-	-	-	20,019	2,402	150	2,552	17,467	20,019	-	-	-	-	-	-	20,019	2,402	150	-	2,552	17,467	
14	E-1581	Rajesh Kumar	Helper	MIG	2213827946	100423766530	01-06-2013	31	29	2	16,506	-	-	-	-	-	-	-	16,506	1,981	124	2,105	14,401	15,441	-	-	-	-	-	-	15,441	1,853	116	-	1,969	13,472	
15	E-1586	Jitender Singh	Lineman	MIG	2213247015	100423626220	01-06-2013	31	27	4	18,187	-	-	-	-	-	-	-	18,187	2,182	136	2,319	15,868	15,840	-	-	-	-	-	-	15,840	1,911	119	-	2,020	13,821	
16	E-1592	Yograj	Supervisor	MIG	-	100423950933	01-06-2013	31	31	0	23,495	-	-	-	-	-	-	-	23,495	2,819	-	2,819	20,675	23,495	-	-	-	-	-	-	23,495	2,819	-	-	2,819	20,675	
17	E-1615	Santosh Kumar	Lineman	MIG	2213830838	100423746592	01-06-2013	31	30	1	18,187	-	-	-	-	-	-	-	18,187	2,182	136	2,319	15,868	17,600	-	-	-	-	-	-	17,600	2,112	132	-	2,244	15,356	
18	E-1616	Dilip Kumar	Lineman	MIG	2213830836	100423706794	01-06-2013	31	26	5	18,187	-	-	-	-	-	-	-	18,187	2,182	136	2,319	15,868	15,254	-	-	-	-	-	-	15,254	1,830	114	-	1,945	13,309	
19	E-1619	Ram Bahadur	Helper	MIG	2213830831	100424375137	01-06-2013	31	29	2	16,506	-	-	-	-	-	-	-	16,506	1,981	124	2,105	14,401	15,441	-	-	-	-	-	-	15,441	1,853	116	-	1,969	13,472	
20	E-1620	Amit Kumar	Helper	MIG	2213830829	100424183781	01-06-2013	31	27	4	16,506	-	-	-	-	-	-	-	16,506	1,981	124	2,105	14,401	14,376	-	-	-	-	-	-	14,376	1,725	108	-	1,833	12,543	
21	E-1621	Manoj Kumar	Lineman	MIG	2212991439	100424376459	01-06-2013	31	23	8	18,187	-	-	-	-	-	-	-	18,187	2,182	136	2,319	15,868	13,494	-	-	-	-	-	-	13,494	1,619	101	-	1,720	11,773	
22	E-1646	Satish Kundu	Helper	MIG	2213839408	100424239320	04-07-2013	31	30	1	16,506	-	-	-	-	-	-	-	16,506	1,981	124	2,105	14,401	15,974	-	-	-	-	-	-	15,974	1,917	120	-	2,037	13,937	
23	E-1674	Vishal Grewal	Supervisor	MIG	2213849840	100424168405	27-07-2013	31	31	0	20,019	-	-	-	-	-	-	-	20,019	2,402	150	2,552	17,467	20,019	-	-	-	-	-	-	20,019	2,402	150	-	2,552	17,467	
24	E-1676	Sunil Kumar	Helper	MIG	2212751119	100424135766	01-08-2013	31	13	18	16,506	-	-	-	-	-	-	-	16,506	1,981	124	2,105	14,401	6,922	-	-	-	-	-	-	6,922	831	52	-	883	6,039	
25	E-1694	Sudhir Kumar Mandal	Lineman	MIG	2212357360	100424273666	26-08-2013	31	30	1	18,187	-	-	-	-	-	-	-	18,187	2,182	136	2,319	15,868	17,600	-	-	-	-	-	-	17,600	2,112	132	-	2,244	15,356	
26	E-1751	Sanjay Singh	Supervisor	MIG	2213889946	100423707685	01-12-2013	31	31	0	20,019	-	-	-	-	-	-	-	20,019	2,402	150	2,552	17,467	20,019	-	-	-	-	-	-	20,019	2,402	150	-	2,552	17,467	
27	E-1849	Vikas Kumar	Lineman	MIG	2213966796	100423708113	08-09-2014	31	31	0	18,187	-	-	-	-	-	-	-	18,187	2,182	136	2,319	15,868	18,187	-	-	-	-	-	-	18,187	2,182	136	-	2,319	15,868	
28	E-1851	Yashwant Kumar	Lineman	MIG	2213974707	100424357711	13-10-2014	31	31	0	18,187	-	-	-	-	-	-	-	18,187	2,182	136	2,319	15,868	18,187	-	-	-	-	-	-	18,187	2,182	136	-	2,319	15,868	
29	E-1877	Kamal Kaushik	Supervisor	MIG	2214001566	100523088630	20-02-2015	31	0	31	20,019	-	-	-	-	-	-	-	20,019	2,402	150	2,552	17,467	-	-	-	-	-	-	-	-	-	-	-	-	-	-
30	E-1922	Kuldeep Singh	Lineman	MIG	2214035641	100563707046	01-07-2015	31	25	6	18,187	-	-	-	-	-	-	-	18,187	2,182	136	2,319	15,868	14,667	-	-	-	-	-	-	14,667	1,760	110	-	1,870	12,797	
31	E-1937	Jai Pal	Helper	MIG	2214050492	100563807172	10-08-2015	31	26	5	16,506	-	-	-	-	-	-	-	16,506	1,981	124	2,105	14,401	13,844	-	-	-	-	-	-	13,844	1,661	104	-	1,765	12,079	
32	E-1948	Anil Kumar	Lineman	MIG	2214057467	100590287723	01-09-2015	31	0	31	18,187	-	-	-	-	-	-	-	18,187	2,182	136	2,319	15,868	-	-	-	-	-	-	-	-	-	-	-	-	-	-
33	E-1961	Chander Bhan	Lineman	MIG	2214066584	100590282772	16-10-2015	31	18	13	18,187	-	-	-	-	-	-	-	18,187	2,182	136	2,319	15,868	10,560	-	-	-	-	-	-	10,560	1,267	79	-	1,346	9,214	
34	E-1963	Pardeep Kumar	Lineman	MIG	2214066563	100590284681	16-10-2015	31	31	0	18,187	-	-	-	-	-	-	-	18,187	2,182	136	2,319	15,868	18,187	-	-	-	-	-	-	18,187	2,182	136	-	2,319	15,868	
35	E-1964	Khem Chand	Helper	MIG	2214066557	100590283309	16-10-2015	31	21	10	16,506	-	-	-	-	-	-	-	16,506	1,981	124	2,105	14,401	11,181	-	-	-	-	-	-	11,181	1,342	84	-	1,426	9,756	
36	E-1965	Sanjay Kumar	Helper	MIG	2214066553	100590283402	16-10-2015	31	31	0	16,506	-	-	-	-	-	-	-	16,506	1,981	124	2,105	14,401	16,506	-	-	-	-	-	-	16,506	1,981	124	-	2,105	14,401	
37	E-1967	Prem	Lineman	MIG	2214066548	100590287747	16-10-2015	31	30	1	18,187	-	-	-	-	-	-	-	18,187	2,182	136	2,319	15,868	17,600	-	-	-	-	-	-	17,600	2,112	132	-	2,244	15,356	
38	E-1970	Ram Lal	Helper	MIG	2213844989	100590286988	16-10-2015	31	25	6	16,506	-	-	-	-	-	-	-	16,506	1,981	124	2,105	14,401	13,311	-	-	-	-	-	-	13,311	1,597	100	-	1,697	11,614	
39	E-1971	Ajit	Lineman	MIG	2213922572	100590285449	16-10-2015	31	24	7	18,187	-	-	-	-	-	-	-	18,187	2,182	136	2,319	15,868	14													

Sr. No	Emp ID	Emp Name	Designation	Function	ESIC No	UAN NO	DOJ	Calender Days	Paid Days	Absent Days	Basic	HRA	Conveyance	Medical	CCA	Skill Alw	TPT	Other Allowance	Gross	Employee PF	Employee ESIC	Total Deduction	Net Payable	Basic	HRA	Conveyance	Medical	CCA	Skill Alw	TPT	Other Allowance	Gross	Employee PF	Employee ESIC	Other Deduction	Total Deduction	Net Payable
83	E-2681	Mohit Singh	Supervisor	MIG	2214538670	-	09-05-2019	31	31	0	20,019	-	-	-	-	-	-	-	20,019	-	150	150	19,869	20,019	-	-	-	-	-	-	20,019	-	150	-	150	19,869	
84	E-2685	Ajay	Supervisor	MIG	2214551368	-	02-05-2019	31	23	8	20,019	-	-	-	-	-	-	-	20,019	-	150	150	19,869	14,853	-	-	-	-	-	-	14,853	-	111	-	111	14,741	
85	E-2697	Bhim Rao	Supervisor	MIG	2214565639	-	03-07-2019	31	30	1	20,019	-	-	-	-	-	-	-	20,019	-	150	150	19,869	19,373	-	-	-	-	-	-	19,373	-	145	-	145	19,228	
86	E-2706	Rinku Pal	Supervisor	MIG	2214565652	-	20-07-2019	31	30	1	20,019	-	-	-	-	-	-	-	20,019	-	150	150	19,869	19,373	-	-	-	-	-	-	19,373	-	145	-	145	19,228	
87	E-2744	Indra Pal	Supervisor	MIG	2214604135	101538330711	22-11-2019	31	30	1	20,019	-	-	-	-	-	-	-	20,019	2,402	150	2,552	17,467	19,373	-	-	-	-	-	-	19,373	2,325	145	-	2,470	16,903	
88	E-2745	Vaibhav Kumar Katiyar	Supervisor	MIG	2214604102	101529523008	22-11-2019	31	26	5	20,019	-	-	-	-	-	-	-	20,019	1,800	150	1,950	18,069	16,790	-	-	-	-	-	-	16,790	1,510	126	-	1,636	15,155	
89	E-2777	Rahul	Lineman	MIG	2214620577	101561507068	02-01-2020	31	25	6	18,187	-	-	-	-	-	-	-	18,187	1,800	136	1,936	16,251	14,667	-	-	-	-	-	-	14,667	1,452	110	-	1,562	13,105	
90	E-2778	Rohit	Helper	MIG	2214624375	101561507505	06-01-2020	31	6	25	16,506	-	-	-	-	-	-	-	16,506	1,981	124	2,105	14,401	3,195	-	-	-	-	-	-	3,195	383	24	-	407	2,787	
91	E-2780	Deepak Kumar	Helper	MIG	2214620565	101259806308	02-01-2020	31	24	7	16,506	-	-	-	-	-	-	-	16,506	1,981	124	2,105	14,401	12,779	-	-	-	-	-	-	12,779	1,533	96	-	1,629	11,150	
92	E-2783	Rohit Pandey	Supervisor	MIG	2214620520	101561507099	02-01-2020	31	31	0	20,019	-	-	-	-	-	-	-	20,019	2,402	150	2,552	17,467	20,019	-	-	-	-	-	-	20,019	2,402	150	-	2,552	17,467	
93	E-2789	Rahul Sharma	Supervisor	MIG	2214634835	101570192286	10-02-2020	31	28	3	20,019	-	-	-	-	-	-	-	20,019	1,800	150	1,950	18,069	18,082	-	-	-	-	-	-	18,082	1,626	136	-	1,761	16,320	
94	E-1989	Chhattu	Lineman	MIG	2214081795	100652279104	01-11-2015	31	0	31	18,187	-	-	-	-	-	-	-	18,187	1,800	136	1,936	16,251	-	-	-	-	-	-	-	-	-	-	-	-	-	-
95	E-2902	GHANSHYAM	Lineman	MIG	2214680117	101105223265	01-09-2020	31	31	0	18,187	-	-	-	-	-	-	-	18,187	1,800	136	1,936	16,251	18,187	-	-	-	-	-	-	18,187	1,800	136	-	1,936	16,251	
96	E-3116	Surender	Lineman	MIG	2214573295	101627639333	01-10-2020	31	30	1	18,187	-	-	-	-	-	-	-	18,187	1,800	136	1,936	16,251	17,600	-	-	-	-	-	-	17,600	1,742	132	-	1,874	15,726	
97	E-3165	KRISHNA BAGHEL	Supervisor	MIG	2214704624	101647102826	02-12-2020	31	15	16	20,019	-	-	-	-	-	-	-	20,019	1,800	150	1,950	18,069	9,687	-	-	-	-	-	-	9,687	871	73	-	944	8,743	
98	E-3219	ROOP BASANT	Supervisor	MIG	2214715266	101651010623	04-01-2021	31	26	5	20,019	-	-	-	-	-	-	-	20,019	1,800	150	1,950	18,069	16,790	-	-	-	-	-	-	16,790	1,510	126	-	1,636	15,155	
99	E-3250	TINKU	Lineman	MIG	2214717371	101292919676	25-01-2021	31	19	12	18,187	-	-	-	-	-	-	-	18,187	1,800	136	1,936	16,251	11,147	-	-	-	-	-	-	11,147	1,103	84	-	1,187	9,960	
100	E-3267	RAJENDER KUMAR	Helper	MIG	2214066545	100590287074	08-02-2021	31	0	31	16,506	-	-	-	-	-	-	-	16,506	1,800	124	1,924	14,582	-	-	-	-	-	-	-	-	-	-	-	-	-	-
101	E-3222	MAHESH	METER INSTALLER	MIG	2213818858	101651010634	12-01-2021	31	27	4	16,506	-	-	-	-	-	-	-	16,506	1,800	124	1,924	14,582	14,376	-	-	-	-	-	-	14,376	1,568	108	-	1,676	12,701	
102	E-3336	JAVED	Lineman	MIG	2214734372	101367488981	13-03-2021	31	30	1	18,187	-	-	-	-	-	-	-	18,187	1,800	136	1,936	16,251	17,600	-	-	-	-	-	-	17,600	1,742	132	-	1,874	15,726	
103	E-3340	NAND KISHOR	Lineman	MIG	2214734374	100966624488	13-03-2021	31	26	5	18,187	-	-	-	-	-	-	-	18,187	1,800	136	1,936	16,251	15,254	-	-	-	-	-	-	15,254	1,510	114	-	1,624	13,630	
104	E-3330	NARESH KUMAR	Store Keeper	MIG	2214732958	100423639471	01-03-2021	31	29	2	18,187	-	-	-	-	-	-	-	18,187	1,800	136	1,936	16,251	17,014	-	-	-	-	-	-	17,014	1,684	128	-	1,811	15,202	
105	E-3339	SANJEEV YADAV	Supervisor	MIG	2214735184	100924555689	19-03-2021	31	29	2	20,019	-	-	-	-	-	-	-	20,019	1,800	150	1,950	18,069	18,727	-	-	-	-	-	-	18,727	1,684	140	-	1,824	16,903	
106	E-3391	RANDHIR	Lineman	MIG	2214753242	-	01-06-2021	31	29	2	18,187	-	-	-	-	-	-	-	18,187	-	136	136	18,051	17,014	-	-	-	-	-	-	17,014	-	128	-	128	16,886	
107	E-3417	Charan Singh	Lineman	MIG	2213180072	100563401681	01-07-2021	31	30	1	18,187	-	-	-	-	-	-	-	18,187	1,800	136	1,936	16,251	17,600	-	-	-	-	-	-	17,600	1,742	132	-	1,874	15,726	
108	E-3460	Upender	Meter Installer	MIG	2214774709	101718397684	11-08-2021	31	23	8	18,187	-	-	-	-	-	-	-	18,187	1,800	136	1,936	16,251	13,494	-	-	-	-	-	-	13,494	1,335	101	-	1,437	12,057	
109	E-3461	Naresh Kumar Sahoo	Supervisor	MIG	2214774973	101590657226	12-08-2021	31	24	7	18,187	-	-	-	-	-	-	-	18,187	1,800	136	1,936	16,251	14,080	-	-	-	-	-	-	14,080	1,394	106	-	1,499	12,581	
110	E-3477	Rajkumar	Lineman	MIG	2214781687	100508105037	01-09-2021	31	21	10	18,187	-	-	-	-	-	-	-	18,187	1,800	136	1,936	16,251	12,320	-	-	-	-	-	-	12,320	1,219	92	-	1,312	11,008	
111	E-3482	Hatish Kumar	Lineman	MIG	2214785074	101729887881	09-09-2021	31	30	1	18,187	-	-	-	-	-	-	-	18,187	1,800	136	1,936	16,251	17,600	-	-	-	-	-	-	17,600	1,742	132	-	1,874	15,726	
112	E-3512	Deepak Sharma	Supervisor	MIG	2214800635	101228240642	01-11-2021	31	26	5	18,187	-	-	-	-	-	-	-	18,187	1,800	136	1,936	16,251	15,254	-	-	-	-	-	-	15,254	1,510	114	-	1,624	13,630	
113	E-3542	ROHIT	Supervisor	MIG	2214810826	101760764695	13-12-2021	31	31	0	18,187	-	-	-	-	-	-	-	18,187	1,800	136	1,936	16,251	18,187	-	-	-	-	-	-	18,187	1,800	136	-	1,936	16,251	
114	E-3556	ANIL	HELPER	MIG	2214823690	101434652367	24-01-2022	31	31	0	16,506	-	-	-	-	-	-	-	16,506	1,800	124	124	16,382	16,506	-	-	-	-	-	-	16,506	1,800	124	-	1,924	14,582	
115	E-3566	Pawan	HELPER	MIG	2214850110	101471396659	21-03-2022	31	30	1	16,506	-	-	-	-	-	-	-	16,506	1,800	124	1,924	14,582	15,974	-	-	-	-	-	-	15,974	1,742	120	-	1,862	14,112	
116	E-3576	Amit	Lineman	MIG	2214854669	-	01-04-2022	31	21	10	18,187	-	-	-	-	-	-	-	18,187	-	136	136	18,051	12,320	-	-	-	-	-	-	12,320	-	92	-	92	12,228	
117	E-3580	Manish Kumar Mishra	Lineman	MIG	2214856967	101762633423	01-04-2022	31	29	2	18,187	-	-	-	-	-	-	-	18,187	1,800	136	1,936	16,251	17,014	-	-	-	-	-	-	17,014	1,684	128	-	1,811	15,202	
118	E-3643	Akash	Supervisor	MIG	1115451237	101402518802	07-07-2022	31	18	13	18,187	-	-	-	-	-	-	-	18,187	1,800	136	1,936	16,251	10,560	-	-	-	-	-	-	10,560	1,045					